



Eastern Illinois University

Career Services
2007 Annual Report

- 1** Career Services profile
- 4** Executive Summary

Career Development Services

- 5** Student/Alumni Appointments
- 6** Presentations/Workshops
- 7** Externship Program

Recruitment Activities

- 8** Career Fairs
- 9** On-Campus Interview Program
- 10** Resume Views/Referrals
- 10** Credential File Service
- 11** Online Job Postings
- 12** Employers Recruiting at EIU

Employment Reports

- 13** All Bachelor's Level Majors (Reported Employment Rate)
- 15** Teacher Certification Majors
- 17** College of Arts & Humanities
- 19** College of Education & Professional Studies
- 21** College of Sciences
- 23** Lumpkin College of Business & Applied Sciences
- 25** School of Continuing Education (General Studies Program)
- 26** Top Fields of 2007

Eastern Illinois University
Career Services

1301 Human Services Center
Charleston IL 61920

Phone: 217.581.2412

www.eiu.edu/careers

Career Services Profile

Our Facilities . . .

The Career Services Office at Eastern Illinois University is a centralized career guidance and recruitment resource for Eastern Illinois University students and alumni as well as for local and global employers.

The office is centrally located in the Human Services Center on South 7th Street. The facilities are state-of-the-art for University Career Centers and include curb-side reserved parking for our clients and visiting recruiters, interview rooms with internet and phone access, a computer lab, a Career Library, reception and waiting areas, private counseling offices, two group meeting rooms and an extensive online presence.



Our Technology . . .

Panther Recruiting is a web based applicant and recruiting management system that provides for resume and portfolio storage and sharing by our student and alumni clients, campus interview management by students and employers, resume screening by employers, and extensive employer data for student career research.

Onbase EDMS system is used by Career Services to securely store and manage student and alumni credential files in a digital format. The system, initially brought to campus by Career Services, is also used by other EIU departments such as the Records Office and Financial Aid Office for official record management. This technology not only assists the Career Services Office with the efficient management of paperless records but it also provides a resource to students and alumni who do not have the technology to produce high quality electronic images of their career related documents..

Career Services website at <http://www.eiu.edu/~careers> contains cutting edge information about careers, majors, resumes, interviewing, job search techniques, career activities on campus, and many other types of career information.

The Career Services Computer Lab remains a popular destination for EIU students. The lab is open to all students except during scheduled Discover testing times or career workshops. The computer hardware meets the needs of most students who utilize technology ranging from zip disks to flash drives.

Student and Alumni Services . . .

The services available to student and alumni clientele are comprehensive and reflect the breadth of service offered at major U.S. research universities as well as the personalization typically found at small private colleges. (Source: 2005 NACE Career Services Survey). A notable example of our personalized service is our “drop-in” counseling/resume service which is a service typically found at small, private universities, not at larger universities. By offering drop-in services, Career Services builds on the high touch customer service atmosphere that is unique to Eastern Illinois University. The EIU Externship program is an example of a service more typical of a large university career center.

Career Services strives to engage our students from their first day on campus by hosting a “Cool off on the Quad” event. That outreach continues throughout the student experience including the day that graduation gowns are distributed. Our hospitality is embedded in many of our services but is easily illustrated by our reliable distribution of free hot chocolate to hundreds of students on every day of snowfall or frigid weather. Our hot chocolate days are a great incentive for students to brave the cold and keep the campus commitments.

Another area of distinctive service includes our credential services which are offered at only 51% of university career centers. EIU Career Services provides a state of the art online self service system that stores portfolio media in a wide range of formats. The sophistication of the system allows students to store video, art portfolios, and the traditional text based media.

In today’s college experience career counseling, externships, personal developmental workshops, networking at job fairs or expert panels have become essential components of a well rounded education that produces confident students who are emotionally and professionally prepared to contribute to the workforce.

Our Employer Services . . .

Employer services include online job listings, hard copy or electronic resume referral, 24/7 online resume viewing, telemarketing assistance to secure candidates, free interview and informational session facilities, job fairs, salary survey data, faculty and academic club contact information, marketing assistance, and recruitment strategy consulting.

Service to the Campus and Public . . .

Career Services supports many campus endeavors through participation in Open Houses; Transfer Days; Orientation; Academic Advising programs for undecided majors; counseling support for the Gateway and TRIO programs; selection and placement of MIPP interns; sourcing employer experts to participate in academic department events; and service on university committees such as the Banner Steering Committee, CUPB, Minority Affairs MIPP selection committee and the EIU Website committee. Additionally, Career Services acts as a resource for community constituents such as regional high schools, professional associations that sought speakers to address topics on careers, job searches and recruitment practices; and businesses that seek data about salary trends.

Services offered to all students

- Discover - Online Career Assessment
- Career Counseling & Planning
- Externship Program
- Resume Preparation & Critique
- Cover Letter Preparation & Critique
- Interviewing Skills
- Mock Interviews
- Job Fairs
- On-Campus Interviews
- Online Resume & Recruitment System
- Online Job Listings
- Resume Referral
- Internship Search Strategy
- Job Search Strategy
- Credential File
- Workshops
- Graduate School Planning & Essays

Career Services Profile

Our People . . .

Our profile would not be complete without describing the heart of the organization – the staff. All innovation, efficiencies, and customer service goals are achieved through their efforts, perseverance, and desire to serve others.

Holly Andrews – the credentials coordinator and Discover program administrator, member of the Education job fair team, departmental administrator of the OnBase system, and Panther Fair presenter.

Kelli Brosam – Education Career Counselor with oversight of service to education candidates, member of IASCUS, IASCUS Board of Directors, National Association of Colleges and Employers, AAEE, and the EIU Council on University Planning and Budget

Jan Stevens – receptionist, member of the Career Network Day team, Panther Fair presenter and member of the Midwest Association of Colleges and Employers.

Debbie Endsley - the recruitment coordinator, office manager, webmaster for the Vice-President for Student Affairs, Greek Life office, and Career Services web sites, member of the Career Network Day team and the EIU website committee; EIU Debut, Panther Fair, and Open House presenter, member of the Midwest Association of Colleges and Employers and the National Association of Colleges and Employers.

Bobbi Kingery – Arts and Humanities and Sciences Career Counselor; 2007 Tri-County Middle School Career Fair presenter in Robinson, IL; EIU Minority Internship Program selection committee; graduate assistant supervisor; EIU Debut presenter for Career Services and member of the National Association of Colleges and Employers.

Linda Moore – the Career Services Director and Career Counselor for Business and Applied Sciences clients; member of the National Association of Colleges and Employers; member of the Society of Human Resources Management; member of the College Relations Committee for the Chicago Society of Human Resources Professionals, EIU Banner Steering Committee, Chair of the Student Affairs Technology Committee.

Diane Smith - education support specialist; designs education recruitment and Multicultural pages for the Career Services web site; conducts orientations on the use of the Panther Recruiting system; Mid-America Teacher Recruitment Consortium planning committee; member of the Education job fair team; and designs original artwork for campus marketing media for Career Services and other university departments.

Professional Memberships and Associations

The Career Services Office is a member of the following organizations:

- National Association of Colleges and Employers
- Midwest Association of Colleges and Employers
- American Association for Employment in Education
- Illinois Association of School, College and University Staffing (IASCUS)
- Midwest Teacher Placement Consortium
- Society for Human Resources Management
- Society for Human Resource Professionals – (Chicago SHRM chapter)

Executive Summary

EIU graduates were successful in obtaining professional positions or acceptance to graduate school during the 2006-2007 academic year. Within 5 months of graduation, 89% of EIU graduates had obtained professional employment. Although the job market softened in late spring, the 2007 employment rate reflects the continuing trend of an improving job market for college graduates.

Salary offers to the class of 2007 slightly increased from the 2006 salary offers; however employers did not significantly increase salaries. The education field did continue to improve salaries for beginning teachers in a variety of curricula. Master's level candidates in a variety of non-education fields received stronger salary offers than in past years showing that employers were willing to pay for added knowledge and experience.

EIU continued to be an attractive resource for special education, elementary education, foreign language, math education, music education, PE teacher certification, CDS, English education, Principals, Accounting, Communications, Finance, Information Systems, Management, Marketing, Social Services and Health Care employers who provided over 24,554 online job listings during 2006-2007. The number of 2007 job listings showed a slight 1% increase over 2005-2006 listings which had increased 10% from previous years.

The On-Campus Interview program retained the 30% growth in recruitment from 2005 and added a 10% increase in student involvement during the 2006–2007 recruitment season.

Career Services continued to significantly exceed national benchmarks in student appointments and workshop attendance. Approximately 60% of the EIU 2006-2007 graduating class voluntarily sought the assistance of the Career Services office which is consistent with participation rates at other U.S. universities, according to NACE surveys. EIU Career Services staffing levels remained below the national benchmarks, particularly in professional positions.

The full annual report details campus recruitment activities and career developmental services to students and alumni. Salary and employment data is provided, whenever possible, by college, major, and degree. Comparisons to previous annual reports and to national benchmark data are also included so as to provide a frame of reference regarding college recruitment at the EIU campus.

REPORT METHODOLOGY

Data reflecting student, alumni and employer usage of EIU Career Services during the previous year is analyzed each fall semester. Data from employers is gathered throughout the year by surveying each employer that recruits on campus. Student and alumni data is collected throughout the year, particularly through surveys at graduation, periodic phone surveys, and email surveys. Each student who did not indicate employment upon graduation did receive two phone calls to their home address in order to solicit employment related data and to offer assistance. It should be noted that some respondents declined to answer all survey questions, particularly salary related questions.

Career Development Services

Student/Alumni Appointments

Career Services offers a wide variety of FREE career and personal development counseling to EIU students and alumni. Individual career counseling is provided by three Master's level counselors who are both career generalist and specialists in providing service to a specific academic College. This approach allows the counselors to support students who need to identify a career but also to provide detailed career direction on certain specialized fields to our students or alumni. Typical topics covered at individual appointments include:

- Types of jobs or internships for certain majors
- Career choices that fulfill personal values, skills and abilities
- Company research, interview preparation, and salary negotiation
- Crafting individualized cover letters and resumes
- Managing dual career searches in a single family unit
- Navigating a mid-life career change
- Use of campus involvement and academic research to enhance development

Appointments typically occur in the office however the dynamic platform of today's technology allows our counselors to provide some career services online. Expansion of career counseling beyond the brick and mortar confines of an office has allowed for a dramatic increase in appointments and support to our students and alumni. In fact, Career Services increased its typical appointment services by 42% by using both face to face and online discussions with our clients. According to the NACE report "Career Services in the Year 2000" a typical Career Services Office has 4,618 contacts in an academic year. EIU Career Services Office nearly meets that national average by using solely our appointment contacts. Once workshop contacts are added, EIU Career Services exceeds the national benchmark for student contact by more than 200%.

Student/Alumni Appointments - 2007

Resumes/Job Search Correspondence Development & Critiques	996
Career Counseling	342
Job Search Strategies	143
Career Fair Preparation	10
Interviewing Techniques	18
Mock Interviews	55
Internship Search	143
Graduate School Selection	58
Discover	906
Discover Follow-up	274
Registration Orientation	376
Externships	277
Totals	3598

Resume and job correspondence assistance was the principle reason for users to seek assistance from Career Services. Students and alumni are aware that their receipt of an invitation to interview is highly dependent upon a customized and well focused resume and cover letter.

The second most popular service desired by students and alumni was the Discover program. **Student use of the Discover assessment program increased by 279% from previous years.** This demand for career direction stems from concerns about getting the most value from a college degree and what careers really exist for college graduates in our global economy. With the growing cost of higher education, parents and students are taking a more cautious and studied approach to identifying career fields that match one's values and abilities with the end goal being employment in a satisfying career. The age of obtaining employment simply because one has a bachelor's degree has vanished. Students, parents, and second baccalaureate degree students are aware of this paradigm shift in the labor market and are selecting majors and activities that lay the best foundation for the desired career path.

Career Counseling was also a popular service requested by our users. In a career counseling appointment, a student might seek advice about how to strengthen their skills needed for the desired career, identify specialties within career fields, or set a strategic plan for accomplishing pre-professional development.

Career Development Services

Presentations/Workshops

Career counselors provide continuously updated professional development information to students, alumni and faculty through on and off campus presentations, thereby meeting career counseling needs of individuals who are not be able to schedule an individual appointment. Workshops are an essential tool in efficiently providing career information to the campus in a format that provides for in depth group learning.

Student attendance at Career Services professional development workshops has increased over the past decade from 2,000 students to the current level. 2007 workshop attendance was 12% higher than 2006 workshop attendance.

Our dining etiquette workshop continued to be a popular professional development choice for EIU students. This event "sells-out" in advance of the event due to our focus on a realistic professional dining setting. After training by Career Services counselors, students dine with recruiters on a gourmet six course meal using a 9 piece place setting.

Our Dress for Success workshop was co-sponsored by Career Services, Talbots, Jos.A.Banks and SAFCS. Examples of appropriate business professional and business casual attire were modeled by students and our retail sponsors provided freebies, discount coupons, and gift certificates to those in attendance.

The Freshmen Orientation "Early-Bird" program for students and parents continued to be a popular program despite the 7:00 a.m. start time. Parents and students learned about hot careers, personal development, how to pick a major, job shadowing, and what career development steps should occur during each year of matriculation. Students learn what activities and behaviors can build their chances for success or sabotage their career dreams.

Special Outreach Activities

Cool Off on the Quad

This welcome event was continued for a fourth year. Several campus departments joined Career Services in providing informational tables and hospitality centers on the South Quad on move-in day. The Career Services hospitality tent contained corporate-donated freebies, bottled water, fun sprinklers to relieve the stress from the move-in physical labor as well as loads of career information. Furthermore, families were invited to tour Career Services where they could enjoy free snow cones.

Career Services "On the Road"

A major component of Career Services marketing strategy is to get outdoors and be seen. During the great fall weather Career Services held four tent kiosks in varying locations throughout campus: one on the North Quad, two on the South Quad, and one on 9th Street Corner. Our corporate partners, **Frito-Lay & Pepsi**, provided food, beverages, freebies, and manpower to greet the students and inform them about the essential services and opportunities that exist at Career Services to help them become successful professionals. Students enjoy the informal information and personal attention from recruiters, not to mention the free cookies, chips, drinks, ball caps and tee shirts!

Presentation Topic	Presentations/ Workshops Completed	Students/ Alumni Attended
Resume Writing	27	835
Resume Blitz (quick resume critiques prior to Career Fairs)	11	424
Interviewing Techniques	21	715
Job Search Methods	15	442
Career Fair Preparation	6	150
Career Services Overview	25	498
Dining Etiquette	2	85
Mock Interviews with Employers	1	47
Career Development, Discover, Choosing a Major, Externships	18	1205
Student Teacher Presentations	5	290
Freshman Orientation (Summer)	44	553
Dress for Success	1	37
Open House/Transfer Day	8	250
TOTALS	184	5,531

Career Development Services

Externship Program

An externship is a one-day job shadowing experience designed to help an underclassman obtain an accurate understanding about the daily routine, skills, and demands of a particular career. Early identification of a career allows students to select the best classes, extra-curricular pursuits, and internships throughout their college years that provide the skill sets required for specific fields. Additionally, externships build a professional network that can be used by the student to obtain an internship or job in their desired field.

Student participation in externships during 2007 increased by 125% compared to participation rates in 2006 or 2005. The externship program is staffed by a part-time graduate assistant.

All levels of students, from Freshmen to Graduate Students, have demonstrated an interest in discovering their career interest or beginning a network in their chosen field. The Externship Program is one of the most popular services provided by the Career Services Office.

Externship Program Placements	
Fall 2006	65
Spring 2007	77
Summer 2007	32
TOTAL	174



Andrew Hubbard, a sophomore Communication Studies major, recently completed an externship at Atlantic Records in Chicago.

Sample of Externship Placements for 2006-2007

- Abbcon Counseling
- Adler Planetarium
- Arment Dietrich PR Firm
- Atlantic Records
- Carle Clinic
- Caterpillar, Inc.
- Catholic Charities
- Charleston Fire Department
- Chicago Botanical Garden
- Chicago Bulls
- Chicago Juvenile Probation
- Discovery Channel
- Edward Jones
- Heartland Human Services
- Illinois Dept. of Children & Family Services
- Illinois Institute of Technology
- Leo Burnett Worldwide
- Marriott Hotel
- Renaissance Hotel
- Sandburg High School
- St. Louis Cardinals
- The Chicago Sky
- United Center
- University of Chicago Hospital
- Vernon Hills Police Department
- White Oak Elementary School

*Heather Gay (Health Studies major) took advantage of the **Exclusive Experience** opportunities offered by Experience e-Recruiting and won an all-expense paid trip to the Center for Disease Control in Atlanta, GA. Her video interview with Glen Nowak, Chief of Media Relations is viewed nationwide by millions of Experience E-Recruiting users.*



Recruitment Activities

Career Fairs

Career fairs remained an integral part of the recruitment strategy for those employers who were engaged in collegiate hiring during 2006-2007 and the improving economy forced more employers to include career fairs in their recruiting strategy in order to meet their projected staffing needs. According to the Job Outlook 2004 report, employers rated career fair attendance as a 3.9 on a scale of 5.0 for level of importance in their recruitment strategies. Only internships, co-ops, and campus interviews rated higher than career fairs in the employer's strategies. Employers rated career fairs as a more desirable recruitment strategy than company web site postings (3.4), commercial internet job boards (2.7), and newspaper ads (2.5).

CAREER FAIR	# of Employers Participated	# of Candidates Participated
Fall Career Network Day (9/28/06)	110	566
Graduate School Information Day (10/25/06)	46	207
Multi-Cultural Career Expo (11/3/06)	27	226
Fall Educator's Job Fair (11/8/06)	60	375
Spring Career Network Day (2/14/07)	35	289
Spring Career Network Day-INSTANT REPLAY (2/27/07)	70	181
Mid-America Educators' Job Fair (2/28/07)	131	454
TOTALS	479	2298

Career Services sponsored six career fairs during 2006-2007. All EIU students were encouraged to attend these *free* events to network with employers or universities regarding current positions, internships, career path options, graduate program content, graduate admission standards, and availability of graduate assistantships

A total of 479 employers and universities recruited on our campus. The NACE benchmark for number of employers recruiting on campus is 180.

Employer Survey Results

All employers attending EIU sponsored career fairs were provided with an evaluation form that solicited ratings on several factors including facilities, student candidates and Career Services support.

Career Services support for the career fair events exceeded expectations, particularly in the areas of organization and hospitality. Often campus based student organizations assist with greeting employers, unloading their parcels, and helping the employer representatives with the logistics of the event and the campus.

Student candidates were found to meet or exceed expectations in their professional appearance, interview skills, quality of their resumes and educational knowledge. Employers stressed that students should conduct extensive company research before interviewing with a company or meeting with company representatives at a career fair.

Student Candidate Ratings

	Excellent	Good	Fair
Professional Attire	44%	49%	7%
Interview Skills	28%	68%	4%
Resume Content & Format	43%	54%	3%
Educational Knowledge	41%	57%	2%

Recruitment Activities

On-Campus Interview Program

Career Services conducts on-campus interviews during the fall and spring semesters. EIU students *who are registered with Career Services* are eligible to compete for and obtain interviews with the participating employers. The principal advantage of campus interviews for the students is that interviews can typically be completed without missing classes plus the student does not incur the cost of traveling to the employer site in order to complete an interview.

Campus interviews were the **third** most common source of new hires for employers seeking college graduates, according to a summer 2004 NACE survey. At EIU, campus interviewing increased by 30% during 2006, as employers increased staff levels in an improving economic climate.

	Employers Conducting Interviews	Students Interviewed	Informational Tables	Informational Sessions
Fall 2006	50	406	16	14
Spring 2007	35	246	13	10
TOTALS	85	652	29	24

New Employers Recruiting at EIU

22nd Century Media
 Central Intelligence Agency
 First Midwest Bank
 Jon-Don
 JP Morgan Chase
 Student Painters
 Tom James Company
 Washington Internship Program

Employer feedback indicates that campus interviews are a viable form of recruiting and provides an opportunity for employers to “brand” their image on target campuses. Employer commitment to this recruiting paradigm has been shown through the growth of campus interview programs at EIU since the mid 1990’s despite the rise of technology as a tool in recruitment. Both employers and candidates indicate a preference for meeting each other face-to-face in order to ascertain whether there is a common interest and match of skills or responsibilities.

Employer Survey Results

All employers conducting campus interviews were provided with an evaluation form that solicited ratings on facilities, student candidates and Career Services support.

The response from employers regarding the interview facilities, mainly the Career Services office, exceeded expectations overall. Employers were more than satisfied with the professional appearance of the facility, size of the interview rooms and phone and internet access. Career Services support for the On-Campus Interview program also exceeded expectations, particularly in the areas of parking, hospitality and flexibility in providing service.

Student candidates met expectations in all areas of the campus interview process. Employers recruiting at EIU continue to be impressed with the candidates’ interviewing skills, appearance, academic preparation, resumes and interpersonal skills. Survey results showed that candidate preparation for interviews met expectations however there was considerable room for improvement in company and industry knowledge.

Student Candidate Ratings

	Above Average	Average	Below Average
Professional Attire/Appearance	69%	27%	4%
Quality of Resume	65%	35%	4%
Quality of Academic Preparation	54%	42%	4%
Social/Interpersonal Skills	65%	35%	4%
Level of Preparation	54%	42%	4%

Recruitment Activities

Resume Views/Referrals

Career Services provides employers online access to resumes from our database. To be viewed by an employer, student and alumni candidates must be registered with Career Services and submit their resume electronically into the database. When the employer's hiring criteria matches a candidate's qualifications, the resume is eligible to be downloaded by the employer.

In the event an employer does not use technology to screen resumes, Career Services staff sends candidates' resumes from the e-Recruiting database to the employer via mail, email or fax. Approximately one-third of the employers still request manual transmission of resumes via hard copy.

Resume views by employers increased during 2007 by 64%. This increase demonstrates the power of technology in providing candidates to employers using low-cost and time efficient methods.

Industry	# of Employers Viewing/Requesting Referrals	Total Resumes Viewed/Referred
Accounting	25	663
Communications/Media	9	252
Construction	10	187
Consulting	14	425
Consumer Products/Retail	31	1419
Education	93	1243
Engineering	20	436
Financial Services	61	3533
Food and Beverage/Hospitality	8	171
Government	4	93
Healthcare	7	339
Human Resources/Staffing	23	995
Information Technology	14	555
Insurance	9	365
Logistics/Transportation	6	210
Manufacturing	18	229
Social Services	7	214
TOTALS	359	11,329

Credential File Service

A credential file service is available to all students and alumni who are *registered* with Career Services. The credential file is an official student record, which contains a resume, letters of recommendation, transcripts and student teaching evaluations, if applicable. These files are maintained in electronic format by Career Services in both the OnBase and e-Recruiting systems. Credentials are available to prospective employers upon request by a student or alumnus, or the student/alumnus may email the credentials to an employer from their e-Recruiting account. Credential files are principally used by employers conducting on-campus interviews and by employers in the education industry.

Credentials Processed 2006-2007

Non- Education Majors	9
Education Majors	847
Total	856

Credential services are offered by half of the U.S. University Career Centers. However, many Career Centers now only provide online or paper self service credentials to their students and alumni. EIU Career Services has responded to these changes by providing the digital technology for students and school districts while maintaining a limited paper based credential referral system for those schools who have not yet adopted electronic applicant tracking. The 2007 data reflects the continued decline of mailed or faxed credentials. 1497 credentials were mailed or faxed in 2006 and nearly 13,000 were mailed or faxed a decade ago.

Recruitment Activities

Online Job Postings

Career Services electronically publishes career, internship and summer vacancies to be viewed by E.I.U. students and alumni, categorized in the following areas: Business, Industry, & Government, and K-12 Teaching and Administrative. Online job listings are a dominant recruiting tool. In the past five years, online job listings at EIU have grown 44% from 17,000 listings to the current 24,554 listings. Internship, management and government job listings saw large increases. Other fields retained similar listing levels as in previous years.

2007 Online Job Postings

K-12 Teaching & Administrative	14,715
Business, Industry & Government	9,839
Total Vacancies:	24,554

K-12 Education Vacancy Listings

Art	323
Business Education	272
Coaching	196
Early Childhood Education	696
Elementary Education	1311
English/Language Arts	875
Family & Consumer Science	244
Foreign Language	596
Guidance & Counseling	202
Health Studies	209
History	90
Library (Media Services)	107
Mathematics	840
Middle School	205
Music	443
Physical Education	787
Principal	610
Reading	437
School Psychology	405
Science	948
Social Science	551
Social Worker	169
Special Education	2174
Speech Pathology & Audiology	669
Superintendent	613
Technology Education	195
Theatre Arts	75
Other (non-related majors)	473

Business, Industry & Government Vacancy Listings

Accounting	597
Arts & Entertainment	173
Communications/Media	525
Criminal Justice/Law Enforcement	273
Customer Service/Support Services	516
Engineering	179
Financial Services/Banking	330
General Labor	86
Government (all levels)	525
Hospitality/Hotel/Food Service	237
Information Systems/Management	434
International	51
Internships	1244
Management (Retail/Administrative)	1343
Manufacturing	198
Marketing/Advertising/Sales	804
Medical/Health Care	673
Recreation/Fitness	78
Science/Research/Development	412
Social Service/Human Services	499
Summer Jobs	309
Other	353

Recruitment Activities

Employers Recruiting at EIU

Below is a summary of recruiting relationships established by Career Services and employers from all areas of education, business, industry, government, etc. for the academic year 2006-2007.

22nd Century Media
Accenture Technology Solutions
Advocate Health Care
Aerotek
AFLAC
Aldi, Inc.
Allendale Association
Alton C.U.S.D. #1, IL
Amcore Bank NA
Ameren Corporation
Amerihost Management, Inc.
Ameriprise Financial Services
Applied Systems, Inc.
Aramark
Archer Daniels Midland
Aron Trading Corporation
AT&T
Atlanta Public Schools, GA
Ball-Chatham School District, IL
Bank of America
Bisco Industries
Bloomington Public Schools, IL
BKD LLP
Boeing Company
Bradford & Galt, Inc.
Brevard Public Schools, FL
Bromenn Healthcare
Cabot Corporation
Campbells Soup, Co.
Capitol Radio Group
Caterpillar, Inc.
Catholic Charities
CCAR Industries
CEAD Council
Central Intelligence Agency
Central States Funds
Charleston C.U.S.D. #1
Champaign C.U.S.D. #4, IL
Chicago Police Department
Chicago Public Schools
C.H. Robinson Company
Cintas
Citifinancial
City of Chicago
City of St. Louis
Clark County School District, NV
Clear Channel Chicago
Clifton Gunderson, LLC
Crowe Chizek, LLC
Danville C.C.S.D. #118, IL
Davey Tree Expert Company
DuPage County Public Health
Edward Jones
Elgin School District U-46, IL
El Paso Independent School Dist, TX
Enterprise Rent-A-Car
Fastenal Company
Federal Bureau of Investigations - FBI
Federal Bureau of Prisons
Federal Deposit Insurance Corporation
Federal Express
F.H. Paschen, S.N. Nielsen
Field Museum
First Investors
First American Bank
First Mid Illinois Bancshares
Fripp Island Resort
Frito-Lay
Galesburg C.U.S.D. #205, IL
General Electric
Gordon Flesch Company
Grand Prairie Services
Guardian West
Hawaii Department of Education
Hazelwood School District, MO
Henderson County Schools, KY
Heritage Behavioral Health Center
Hertz
Hobbico
Horace Mann Insurance
House of Blues Hotel
Houston Independent School Dist, TX
Human Kinetics
Hyatt Hotels
Hydro Gear
Illinois Dept. of Child & Family Services
Illinois Dept. of Corrections
Illinois Dept. of Human Services
Illinois Dept. of Natural Resources
Illinois Dept. of Transportation
Illinois EPA
Illinois State Board of Education
Illinois State Police
Indianapolis Public Schools, IN
Intel Corporation
Internal Revenue Service
Jewel-Osco
Johnson & Johnson Healthcare Group
JP Morgan Chase
Karmak
Kemper CPA Group
Kroger Company
Land's End
Levi, Ray & Shoup, Inc.
Make-A-Wish Foundation
Marrriott Tan-Tar-A Resort
MassMutual
Mattoon C.U.S.D. #2, IL
McGladrey & Pullen, LLP
Memphis City Schools, TN
Menards
Merchandise Mart Properties
Merck & Company
MetLife
Metropolitan Family Services
Midwest Communications
Minolta
Missouri State Highway Patrol
Morgan Stanley
Morton Buildings, Inc.
Mt. Pulaski Unit District 23, IL
Mueller Distributing Company
Museum of Contemporary Art
National Baseball Hall of Fame
National Cancer Institute
National City
National Mental Health Association
Nexstar Broadcasting
North American Lighting
North Chicago C.U.S.D. #187, IL
Northwestern Mutual Financial Network
Office Max
Orlando Magic
Oswego C.U.S.D. #308, IL
Peace Corps
Pearson Education
Pepsi Mid-America
Pella Windows & Doors
Peoria Public School District 150, IL
Plastipak Packaging
PricewaterhouseCoopers
Prudential Insurance
Quincy Public Schools, IL
Reznick Group
R.R. Donnelly & Sons, Inc.
SallieMae, Inc.
San Diego School District, CA
Sangamon Area Special Ed District, IL
Sarah Bush Lincoln Health Center
Sarasota County School Board, FL
Sherwin-Williams Co.
Social Security Administration
SRI Technologies
State Farm Insurance
Steak 'n Shake
St. Paul Companies
Sylvan Learning Center
Talbots
Target
Tate and Lyle
The Buckle
The Centers for Disease Control - CDC
Thrivent Financial Services
Transparent Container
Urbana School District #116, IL
United McGill Corporation
US Cellular Corporation
U.S. Army
U.S. Bank
U.S. Customs & Border Protection
U.S. Dept. of Agriculture
U.S. Marines
U.S. Secret Service
Verizon Wireless
Von Maur
Wake County Public Schools, NC
Walgreens
Walt Disney World
Wells Fargo Financial
West & Company
Westin Hotels
Woodbury Financial Services
Zeneca Pharmaceuticals

Employment Report

All Bachelor's Level Majors – Employment Rate

Major	Total Graduates	Total Served	Information Received	Employed/Not Seeking	Placement %
Accounting	57	53	37	35	95%
African American Studies	1	0			
Art	46	16	6	5	83%
Art with Teacher Certification	10	6	5	5	100%
Biological Science	62	29	15	13	87%
Business Administration	13	3	0		
Career & Organizational Studies	33	5	4	3	75%
Career & Technical Education	36	32	17	16	94%
Chemistry	5	3	3	3	100%
Clinical Laboratory Science	5	1	0		
Communication Disorders & Sciences	42	20	16	14	88%
Communication Studies	98	61	40	37	93%
Computer Information Systems	34	25	17	16	94%
Computer Management	1	0			
Early Childhood Education	37	28	16	14	88%
Economics	19	13	6	6	100%
Elementary Education	250	179	93	88	95%
Engineering Cooperative	2	1	0		
English	45	30	14	12	86%
English with Teacher Certification	26	24	13	12	92%
Environmental Biology	1	0			
Family & Consumer Science	155	95	50	44	88%
Finance	79	64	37	32	86%
Foreign Language	8	5	3	3	100%
Foreign Language w/ Teacher Cert.	7	5	2	2	100%
General Studies	181	27	12	9	75%
Geography	18	4	0		
Geology	4	1	0		

Employment Report

All Bachelor's Level Majors – Employment Rate, Continued

Major	Total Graduates	Total Served	Information Received	Employed/Not Seeking	Placement %
Health Studies	34	17	9	7	78%
Health Studies with Teacher Certification	10	9	4	4	100%
History	50	28	17	16	94%
History with Teacher Certification	37	27	9	6	67%
Industrial Technology	50	20	12	10	83%
Journalism	48	29	18	16	89%
Management	80	46	30	26	87%
Marketing	73	52	32	27	84%
Mathematics	5	4	4	4	100%
Mathematics with Teacher Certification	19	15	12	11	92%
Math & Computer Science	5	3	3	3	100%
Music	4	0			
Music with Teacher Certification	17	14	4	4	100%
Philosophy	4	0			
Physical Education	71	64	29	25	86%
Physical Education with Teacher Certification	62	56	27	23	85%
Physics	11	0			
Political Science	46	23	15	11	73%
Psychology	121	58	31	27	87%
Recreation Administration	38	17	8	6	75%
Science with Teacher Certification	13	8	3	3	100%
Social Science	17	17	6	5	83%
Sociology	70	34	20	17	85%
Special Education	86	60	32	30	94%
Speech Communication	62	27	15	14	93%
Theatre Arts	10	2	2	2	100%
TOTALS	2318	1360	748	666	89%

Employment Report by College

Teacher Certification Majors

Bachelor's Level – Graduates Served

Major	Total Served	% Served
Art	6	60%
Career & Technical Ed	32	89%
Early Childhood Ed	28	76%
Elementary Education	179	72%
English	24	92%
Foreign Language	5	71%
Health Studies	9	90%
History	27	73%
Mathematics	15	79%
Music	14	82%
Physical Education	56	90%
Science	8	62%
Social Science	17	100%
Special Education	60	70%
TOTAL	480	77%

Nearly 80% of the graduating teacher candidates utilized Career Services in order to create professional development plans, search for internships, prepare resumes, practice interview skills, access job listings, utilize the resume referral program and establish an official online credential file for their application requirements.

The following table depicts the employment data for the 2006-2007 teacher candidates. Teaching remained as a high employment field with an employment rate of 92%. **Teachers in most fields showed 100% employability rates in 2007. Oversupply of candidates in the fields of elementary education, early childhood education and history slightly reduced placement in those fields.**

Bachelor's Level – Employment Data

Major	Information Received	HS	MS	Pre-K/ Elem	Unit	Employed Non- Education	Graduate School	Unemployed
Art.	5		1	2	2			
Career & Technical Ed	17	14	2					1
Early Childhood Ed	16			12			2	2
Elementary Education	93		12	66		2	8	5
English	13	9				2	1	1
Foreign Language	2	2						
Health Studies	4	4						
History	9	5					1	3
Mathematics	12	7				1	3	1
Music	4	2	1	1				
Physical Education	27	4	7	2			10	4
Science	3	3						
Social Science	6	4	1					1
Special Education	32	4	3	13	7	1	2	2
TOTAL	243	58	27	96	9	6	27	20

Employment Report by College

Teacher Certification Majors

Bachelor's Level – Salaries

Major	Reported Salary Data	Low Salary	High Salary	Average
Art	2	\$30,000	\$35,000	\$32,500
Career & Technical Ed	10	\$29,000	\$43,000	\$36,000
Early Childhood Ed	7	\$21,000	\$34,000	\$27,500
Elementary Education	44	\$18,000	\$46,000	\$32,000
English	9	\$26,500	\$52,000	\$39,250
Foreign Language	1	\$43,500	\$43,500	\$43,500
Health Studies	3	\$33,000	\$46,500	\$39,750
History	4	\$25,000	\$43,000	\$34,000
Mathematics	6	\$30,000	\$43,000	\$36,500
Music	2	\$27,000	\$42,000	\$34,500
Physical Education	17	\$21,000	\$46,000	\$33,500
Science	1	\$28,000	\$28,000	\$28,000
Social Science	4	\$25,000	\$40,000	\$32,500
Special Education	25	\$24,000	\$45,000	\$34,500

Average salary offers for beginning teachers showed an increase from 2006 salary offers.

Master's & Specialist's Level – Graduates Served

Major	Total Served	% Served
Educational Administration (M.S. in Ed.)	15	8%
Educational Administration (Specialist in Ed.)	1	2%
Elementary Education	6	24%
Special Education	1	16%
TOTAL	23	9%

Master's & Specialist's Level – Employment Data

Major	Information Received	Employed/ Not Seeking	Unemployed
Educational Administration (M.S. in Ed.)	4	3	1
Educational Administration (Specialist in Ed.)	1	1	
Elementary Education	4	4	
Special Education	1	1	
TOTAL	10	9	1

Master's & Specialist's Level – Salaries

Major	Reported Salary Data	Low Salary	High Salary	Average
Educational Administration (MS in Ed)	3	\$28,000	\$44,000	\$36,000
Elementary Education	4	\$27,000	\$37,000	\$32,000
Special Education	1	\$33,000	\$33,000	\$33,000

Employment Report by College

College of Arts & Humanities

Bachelor's Level – Graduates Served

Major	Total Served	% Served
African-American Studies	0	
Art	16	35%
Communication Studies	61	62%
English	30	67%
Foreign Languages	5	63%
History	28	56%
Journalism	29	60%
Music	0	
Philosophy	0	
Speech Communication	27	44%
Theatre Arts	2	20%
TOTAL	198	53%

Over half of the College of Arts and Humanities graduates sought assistance from the Career Services office. Communication Studies was the major with the largest number of students using the various services. Overall, 2007 CA&H graduates were more successful in finding employment compared to 2006 CA&H graduates.

The following table depicts the employment data for the 2006-2007 candidates from the College of Arts & Humanities. *Employed/Not Seeking includes those attending Graduate or Professional School.*

Bachelor's Level – Employment Data

Major	Information Received	Employed/ Not Seeking	Unemployed
African-American Studies	0		
Art	6	5	1
Communication Studies	40	37	3
English	14	12	2
Foreign Languages	3	3	
History	17	16	1
Journalism	18	16	2
Music	0		
Philosophy	0		
Speech Communication	15	14	1
Theatre Arts	2	2	
TOTAL	115	105	10

Bachelor's Level – Salaries

Major	Reported Salary Data	Low Salary	High Salary	Average
Art	2	\$23,000	\$25,000	\$24,000
Communication Studies	23	\$26,000	\$55,000	\$40,500
English	4	\$20,000	\$43,000	\$31,500
Foreign Language	1	\$32,000	\$32,000	\$32,000
History	11	\$20,000	\$43,000	\$31,500
Journalism	7	\$20,000	\$43,000	\$31,500
Speech Communication	9	\$20,000	\$65,000	\$42,500

Average salaries reported by employed College of Arts & Humanities graduates in 2007 were slightly higher than the average salaries of 2006 graduates.

Employment Report by College

College of Arts & Humanities

Master's Level – Graduates Served

Major	Total Served	% Served
Art	1	17%
Communication Studies	3	30%
English	7	39%
History	2	9%
Music	1	25%
TOTAL	14	23%

Master's Level – Employment Data

Major	Information Received	Employed/ Not Seeking	Unemployed
Art	1	1	
Communication Studies	2	2	
English	4	3	1
History	1	1	
Music	1	1	
TOTAL	9	8	1

Master's Level – Salaries

Major	Reported Salary Data	Low Salary	High Salary	Average
Art	1	\$23,000	\$23,000	\$23,000
Communication Studies	2	\$30,000	\$37,000	\$33,500
English	1	\$34,000	\$34,000	\$34,000
History	1	\$35,000	\$35,000	\$35,000

Salaries for Master's level candidates are similar to salaries offered to bachelor's degree candidates.

Employment Report by College

College of Education and Professional Studies

Bachelor's Level – Graduates Served

Major	Total Served	% Served
Health Studies	17	50%
Physical Education	64	90%
Recreation Administration	17	45%
TOTAL	98	69%

College of Education and Professional Studies non-teaching majors have remained highly engaged with Career Services for many years with nearly 70% of the students being served. Health Studies and Recreation Administration graduates are increasing their use of Career Services.

The following table depicts the employment data for the 2004-2005 candidates from the College of Education and Professional Studies. *Employed/Not Seeking includes those attending Graduate or Professional School.*

Bachelor's Level – Employment Data

Major	Information Received	Employed/Not Seeking	Unemployed
Health Studies	9	7	2
Physical Education	29	25	4
Recreation Administration	8	6	2
TOTAL	46	38	8

Bachelor's Level – Salaries

Major	Reported Salary Data	Low Salary	High Salary	Average
Health Studies	3	\$26,000	\$34,000	\$30,000
Physical Education	10	\$20,000	\$55,000	\$37,500
Recreation Administration	2	\$27,000	\$35,000	\$31,000

Salaries for 2007 Physical Education non-teacher certification majors increased 20% compared to 2006 average salaries.

Employment Report by College

College of Education and Professional Studies

Master's Level – Graduates Served

Major	Total Served	% Served
College Student Affairs	6	88%
Counseling	10	25%
Physical Education	13	36%
TOTAL	29	35%

Master's Level – Employment Data

Major	Information Received	Employed/ Not Seeking	Unemployed
College Student Affairs	3	3	
Counseling	8	6	2
Physical Education	11	10	1
TOTAL	22	19	3

Master's Level – Salaries

Major	Reported Salary Data	Low Salary	High Salary	Average
College Student Affairs	2	\$39,000	\$45,000	\$42,000
Counseling	3	\$36,000	\$43,000	\$39,500
Physical Education	5	\$30,000	\$52,000	\$41,000

Salary offers for 2007 COEPS non-teaching graduate students showed an increase from the 2006 starting salaries. Athletic training and cardiac rehabilitation continued to show good salary growth in 2007.

Employment Report by College

College of Sciences

Bachelor's Level – Graduates Served

Major	Total Served	% Served
Biological Sciences	29	47%
Chemistry	3	60%
Clinical Laboratory Science	1	20%
Communication Disorders & Sciences	20	48%
Economics	13	68%
Environmental Biology	0	
Geography	4	22%
Geology	1	25%
Mathematics	4	80%
Math & Computer Science	3	60%
Physics	0	
Political Science	23	50%
Psychology	58	48%
Sociology	34	49%
TOTAL	193	47%

Service to students in the College of Sciences has steadily grown during the past five years. Students seek direction for specific career fields, resume assistance, mock interviews, graduate school selection, and graduate school application strategies. COS graduates found a strong job market for all majors in the College of Sciences.

The following table depicts the employment data for the 2006-2007 candidates from the College of Sciences. *Employed/Not Seeking includes those attending Graduate or Professional School.*

Bachelor's Level – Employment Status

Major	Information Received	Employed/ Not Seeking	Unemployed
Biological Sciences	15	13	2
Chemistry	3	3	
Clinical Laboratory Science	0		
Communication Disorders & Sciences	16	14	2
Economics	6	6	
Geography	0		
Geology	0		
Mathematics	4	4	
Math & Computer Science	3	3	
Physics	0		
Political Science	15	11	4
Psychology	31	27	4
Sociology	20	17	3
TOTAL	113	98	15

Bachelor's Level – Salaries

Major	Reported Salary Data	Low Salary	High Salary	Average
Biological Sciences	4	\$20,000	\$38,000	\$29,000
Economics	2	\$28,000	\$40,000	\$34,000
Mathematics	1	\$35,000	\$35,000	\$35,000
Political Science	4	\$25,000	\$35,000	\$30,000
Psychology	7	\$21,000	\$33,000	\$27,000
Sociology	2	\$20,000	\$36,000	\$28,000

Employment Report by College

College of Sciences

Master's & Specialist's Level – Graduates Served

Major	Total Served	% Served
Biological Sciences	7	39%
Chemistry	1	20%
Clinical Psychology	3	33%
Communication Disorders & Sciences	1	4%
Economics	4	80%
Mathematics	1	20%
Natural Science	0	
Political Science	6	43%
School Psychology	9	100%
TOTAL	32	32%

2007 COS Master's candidates found a very strong job market for all majors.

Master's & Specialist's Level – Employment Data

Major	Information Received	Employed/ Not Seeking	Unemployed
Biological Science	5	5	
Chemistry	1	1	
Clinical Psychology	2	2	
Communication Disorders & Sciences	1	1	
Economics	2	2	
Mathematics	1	1	
Political Science	3	3	
School Psychology	4	4	
TOTAL	19	19	

Master's & Specialist's Level – Salaries

Major	Reported Salary Data	Low Salary	High Salary	Average
Biological Sciences	4	\$30,000	\$41,000	\$35,500
Economics	1	\$40,000	\$40,000	\$40,000
Political Science	2	\$25,000	\$38,000	\$31,500
School Psychology	4	\$45,000	\$57,000	\$51,000

Employment Report by College

Lumpkin College of Business & Applied Sciences

Bachelor's Level – Graduates Served

Major	Total Served	% Served
Accounting	53	93%
Business Administration	3	23%
Career & Organizational Studies	5	15%
Computer Information Systems	25	74%
Computer Management	0	
Engineering Cooperative	1	50%
Family & Consumer Science	95	61%
Finance	64	81%
Industrial Technology	20	40%
Management	46	58%
Marketing	52	71%
TOTAL	364	63%

LCBAS undergraduates who utilize the Career Services Office have a 2007 employment rate that exceeds the University and National placement rates. All majors enjoyed a strong job market. Accounting and Information Systems were the most sought after majors and continue to hold spots on the National list of Top 10 Recruited majors.

The following table depicts the employment data for the 2006-2007 candidates from the Lumpkin College of Business and Applied Sciences. *Employed/Not Seeking includes those attending Graduate or Professional School.*

Bachelor's Level – Employment Data

Major	Information Received	Employed/ Not Seeking	Unemployed
Accounting	37	35	2
Business Administration	0		
Career & Organizational Studies	4	3	1
Computer Information Systems	17	16	1
Computer Management	0		
Family & Consumer Science	50	44	6
Finance	37	32	5
Industrial Technology	12	10	2
Management	30	26	4
Marketing	32	27	5
TOTAL	219	193	26

Bachelor's Level – Salaries

Major	Reported Salary Data	Low Salary	High Salary	Average
Accounting	18	\$22,000	\$57,000	\$39,500
Career & Organizational Studies	1	\$32,000	\$32,000	\$32,000
Computer Info Systems	9	\$25,000	\$55,000	\$40,000
Family & Consumer Science	21	\$20,000	\$40,000	\$30,000
Finance	24	\$20,000	\$57,000	\$38,500
Industrial Technology	7	\$25,000	\$45,000	\$35,000
Management	11	\$20,000	\$37,000	\$28,500
Marketing	14	\$21,000	\$52,000	\$36,500

2007 salaries reflect the great range in offers depending upon the geographic region of the position and size of employer. Salaries remained at nearly the same level as 2006 salaries.

Employment Report by College

Lumpkin College of Business & Applied Sciences

Master's Level – Graduates Served

Major	Total Served	% Served
Family & Consumer Science	13	35%
Gerontology	2	22%
MBA	32	51%
Technology	21	41%
TOTAL	68	43%

Service to LBAS Graduate students has continued to rise as the number of participating graduate students has doubled during the past 3 years. Graduates in graduate level social service and technology programs faced a very strong job market.

Master's Level – Employment Data

Major	Information Received	Employed/ Not Seeking	Unemployed
Family & Consumer Science	12	12	
Gerontology	1	1	
MBA	18	18	
Technology	8	8	
TOTAL	39	39	

Master's Level – Salaries

Major	Reported Salary Data	Low Salary	High Salary	Average
Family & Consumer Science	6	\$24,000	\$45,000	\$34,500
MBA	8	\$33,000	\$60,000	\$46,500
Technology	7	\$25,000	\$60,000	\$42,500

MBA and Master's in Technology average salaries in 2007 increased compared to 2006 salaries.

Employment Report by College

School of Continuing Education

Bachelor's Level – Graduates Served

Major	Total Served	% Served
General Studies	27	15%

Service to non-traditional students in the General Studies program has doubled during the past 5 years. By the nature of this program, most students already have jobs although some students are seeking better positions. For those students who seek better positions, Career Services assists with re-defining their approach to marketing their skills.

The following table depicts the employment data for the 2006-2007 candidates from the Board of Trustees program. *Employed/Not Seeking includes those attending Graduate or Professional School.*

Bachelor's Level – Employment Data

Major	Information Received	Employed/ Not Seeking	Unemployed
General Studies	12	9	3

Bachelor's Level – Salaries

Major	Reported Salary Data	Low Salary	High Salary	Average
General Studies	2	\$22,000	\$23,000	\$22,500

Insufficient salary data exists to develop valid comparisons to previous average salaries.

EIU Majors in High Demand

The popular majors at EIU were also the popular majors sought by employers on a national scale. For example, our small nursing program elicited consistent requests for candidates. The burgeoning growth in teacher recruitment was reflected by requests for math, science, school psychologists and special education candidates. Education recruitment for principals escalated during 2007 with the increase in retirements in this profession.

As the economy gained momentum, the focus on sales and profitability continued the requests for marketing and communication studies majors. Turnover in social service positions continued to provide entry level jobs for psychology and sociology candidates. Industrial Technology was popular among employers seeking production, construction and industrial sales professionals.

Accounting
 Career & Technical Education
 Chemistry
 Computer Information Systems
 Communication Disorders & Sciences
 Educational Administration
 Finance
 Foreign Language with Teacher Certification
 Industrial Technology (Construction)
 Management
 Marketing
 Math & Computer Science
 Math with Teacher Certification
 Psychology
 School Psychology
 Science with Teacher Certification
 Social Science
 Sociology
 Special Education

Average Salaries of Top Fields

MAJOR	AVERAGE SALARY
Accounting	\$39,500
Cardiac Rehabilitation	\$41,000
Career & Technical Education	\$36,000
College Student Affairs	\$42,000
Communication Studies	\$40,000
Computer Information Systems	\$40,000
Educational Administration	\$36,000
Finance	\$38,500
Foreign Language with Teacher Certification	\$43,500
Industrial Technology	\$35,000
Management	\$28,500
Marketing	\$36,500
Math with Teacher Certification	\$36,500
MBA	\$46,500
Psychology	\$27,000
School Psychology	\$51,000
Science with Teacher Certification	\$28,000
Social Science	\$32,500
Sociology	\$28,000
Special Education	\$34,500
Technology (Master's)	\$42,500

The salaries of the popular majors at EIU for the 2006-2007 year are reflected in this table.