

Human Resource Management Minor

(open to all majors)

- Do you want the skills and knowledge of a human resource management (HRM) professional?
- Do you want a leadership or supporting role in solving HRM challenges?
- Do you want to increase your business, organizational and people skills?

The **Human Resource Management Minor** will help you develop and strengthen your talents in preparation for a career leading, serving, and working in human resource management.

Learn how to:

- Communicate effectively using human resource management terms and concepts.
- Develop behavioral, leadership, and people skills.
- Evaluate legal, cultural, organizational, and business pressures as they apply to HRM.
- Identify and apply appropriate human resource management theories and analytics.
- Think and act strategically and thoughtfully in a human resource management context.

The **Human Resource Management Minor** can help prepare you for career and leadership opportunities in HRM and within your major field and industry!

Managing human resources effectively and efficiently is integral to all organizations. The **Human Resource Management Minor** offers courses focused on enhancing your ability to succeed as a human resource management professional.

Ready to Become a Human Resource Management Minor?

- Talk with your academic advisor to see how the minor will impact your academic plan.

Have questions about the minor?

Please contact:

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School of Business



EASTERN ILLINOIS UNIVERSITY™

Human Resource Management (HRM) Minor Requirements

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Human Resource Management Minor Core Courses

All students in the **Human Resource Management Minor** will complete two core courses (6 semester hours) designed to develop fundamental knowledge and skills in management and HRM:

BUS 3010 – Management and Organizational Behavior. Organization fundamentals: objectives, functions, structure and operational procedure, interpersonal relationships, control and motivation systems, and communications. **Prerequisites & Notes:** Junior standing or BUS 1950 with C or better and BUS 2750 with C or better, or permission of the Chair, School of Business.

MGT 3450 - Human Resource Management. A survey of concepts relating to the personnel function: Recruitment, selection, compensation, labor relations, training and development, and performance appraisal. **Prerequisites & Notes:** Junior standing or permission of the Chair, School of Business.

Human Resource Management Minor Elective Courses

To complete the **Human Resource Management Minor**, students will take four additional courses (12 semester hours) approved as electives for the minor from the list below:

- MGT 3900 Employment Law.
- MGT 4310 Organizational Behavior.
- MGT 4370 Compensation Management.
- MGT 4500 Employee Staffing and Development.
- MGT 4560 Seminar in Decision Making and Leadership.
- PSY 3530 Industrial/Organizational Psychology.

Note: No more than 12 semester hours counted towards this minor can be double-counted with another minor or major. Management majors with Human Resource Management Concentration may not declare the Human Resource Management Minor.