

## What is an Internship?

An internship is a “carefully monitored work or service experience in which an individual has intentional learning goals and reflects actively on what he or she is learning throughout the experience.”

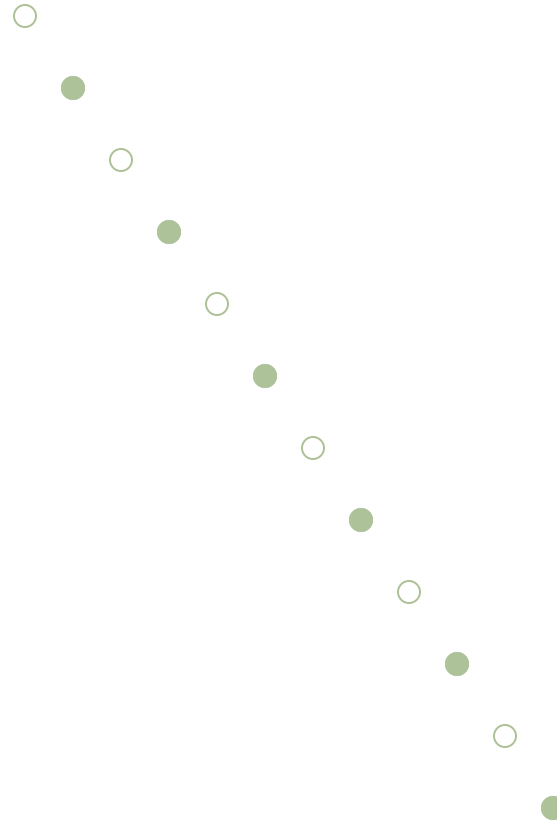
—National Society for Experimental Education

## Benefits to the Employer

- Internships are an excellent recruiting tool for businesses.
- Internships are a resource for your firm, assisting with short term needs or special projects.
- Internships provide the company with access to new concepts and ideas.
- Internships afford the freedom to experiment with new positions without extensive commitment and investment.

## Benefits to the Community

- Internships provide the community with an increased source of well-educated and well-rounded workers.
- Internships offer real world work experience, creating a more efficient workforce pool.
- Internships provide a link between the community and the university, creating increased understanding and cooperation.
- Internships increase the likelihood that young people will remain in the community after graduation.



Please feel free to call the Business Solutions Center at (217) 581-2913 or the department associated with your area of interest for details regarding availability, scheduling, and opportunities for financial assistance.

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## Internship Opportunities

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# Business Solutions Center

EIU students welcome the opportunity to gain valuable work experience in the community while earning college credit.



Internship structures vary, with some providing compensation to the student. Often times, financial assistance, in the form of matching funds, is available to defray these costs. Internship programs normally coincide with academic semesters, beginning in January, May, and August.

Consider allowing students to observe the daily activities of your company. Job shadowing is an invaluable tool used to educate students about the workings of the industry they intend to enter.

## Internship Contact Information

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