


MEMORANDUM OF AGREEMENT

Whereas, the 2010 - 2012 EIU-UPI Unit A Agreement and the 2010 -2012 EIU-UPI Unit B Agreement provisions were tentatively agreed to on December 13, 2010 by the University Professionals of Illinois (UPI) and Eastern Illinois University (EIU); and

Whereas, a portion of this overall tentative agreement included a furlough policy as agreed to by UPI and EIU within the context of a Memorandum of Agreement;

Therefore, to implement the furlough policy for bargaining unit members UPI and the Administration agree to the following provisions:

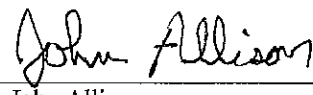
1. An employee may be furloughed as a result of demonstrable financial exigency in accordance with Article 17.1 (Unit A) or Article 14.4 (Unit B);
2. The parties agree and understand that the Union preserves its rights, under the Illinois Educational Labor Relations Act, to bargain over any changes (including the implementation of furloughs) in any policies, rules or procedures that affect employees' wages, hours, benefits and terms and conditions of employment.
3. The language in this MOA will sunset on August 31, 2012.



Dr. Blair Lord
Provost and Vice President for Academic Affairs
Eastern Illinois University

3-10-11

Date



Dr. John Allison
Chapter President
UPI-EIU

3-10-11

Date