MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF EASTERN ILLINOIS UNIVERSITY CHARLESTON, ILLINOIS

November 17, 2023

A meeting of the Board of Trustees was convened on November 17, 2023 at 11:15 a.m. in the Tarble Arts Center, Eastern Illinois University, Charleston, Illinois. Ms. Joyce Madigan, Chair, presided.

Roll Call

Roll was called:

Ms. Baurer	Absent
Mr. Biernbaum	Present
Ms. Edwards	Present
Ms. Everett	Present
Mr. Hicks	Present
Ms. Madigan	Present
Mr. Ranchero	Present

Also present were the following:

Dr. Jay Gatrell, President
Dr. Ryan Hendrickson, Interim Provost and Vice President for Academic Affairs
Mr. Matt Bierman, Vice President for Business Affairs
Mr. Mike Hutchinson, Director of Business Services/Treasurer
Dr. Anne Flaherty, Vice President for Student Affairs
Ms. Amber May, Acting Administrator of Vice President for University Advancement
Mr. Austin Hill, General Counsel
Ms. Cindy Hutchison, Office Administrator, VPAA

Executive Session

Mr. Biernbaum moved that the Board of Trustees convene in Executive Session to consider employment of employees, collective negotiating matters and executive session minutes as permitted by Section 2.C.1, 2 and 21of the Open Meetings Act. Mr. Hicks seconded the motion. By unanimous vote, motion carried.

The Board of Trustees reconvened after lunch in the Tarble Arts Center for the remainder of the Board of Trustees meeting.

Report from Board Chair

Chair Madigan welcomed everyone to the meeting. She introduced newly appointed trustee, Dr. Bernie Ranchero.

Committee Reports

Executive/Planning Committee

President Gatrell provided an update on Springfield. Mr. Josh Norman gave an update on Enrollment Management. Committee members shared feedback on the Trustee Training Conference. Mr. Hill shared the revisions to the Board Regulations, Section 11.4. Reassignment, Nonrenewal, and Termination, a second reading. President Gatrell spoke on the naming of Groninger Arena at Charles P. Lantz Complex.

Finance/Audit Committee

Ms. Everett reported on the IBHE Big Picture meeting, the purchase approval for Intercollegiate Athletics apparel and uniforms and the line-item status report. She shared an update on campus projects to take place: repair railings at O'Brien Stadium, SRC project, June 28 storm claim, Booth Library leaks and review of baseball stadium design. An update was also given on the status of the Internal Auditor search.

Academic and Student Affairs Committee

Ms. Edwards reported on NSSE, the Senior Diversity and Inclusion Officer search and the Student Affairs Strategic Plan.

University Advancement and Alumni Relations Committee

Mr. Hicks gave a report on fundraising, the Alumni Association and EIU Foundation. Alumni events are being planned for the Chicago, Scottsdale, Tampa, Naples, Dallas and Houston areas. The number of annual fund donors has increased from last year. Commencement will take place Saturday, December 16, 2023. Alumni Association quarterly board meeting will take place January 27, 2024. There are 2105 due paying members. EIU Foundation Board completed an annual Due Diligence visit with investment advisor firm. Board approved the use of \$200,000 from the Neal Charitable Lead Unitrust for facilities improvements for EIU athletics Coaches Stadium and O'Brien Field.

Action Items

- A. Ms. Edwards moved to approve the minutes of the Special Retreat on September 7, 2023 and the Board meeting on September 8, 2023. Mr. Hicks seconded the motion. By unanimous vote, motion carried.
- B. Mr. Biernbaum moved to approve the Executive Session minutes and accept the recommendation of board counsel to maintain the confidentiality as to all parts of the minutes for September 8, 2023. By unanimous vote, motion carried.
- C. Ms. Edwards moved to elect Ms. Cindy Hutchison as Assistant Secretary to the Board. Mr. Ranchero seconded the motion. By unanimous vote, motion carried.

- D. Ms. Everett moved to approve the purchase of apparel and uniforms for Intercollegiate Athletics. Mr. Hicks seconded the motion. By unanimous vote, motion carried.
- E. Dr. Ranchero moved to approve the naming of Groniger Arena. Ms. Everett seconded the motion. By unanimous vote, motion carried.
- F. Mr. Hicks moved to approve the 3-year personnel contract for Jonathan Jordan, Swimming. Dr. Ranchero seconded the motion. By unanimous vote, motion carried.
- G. Dr. Ranchero moved to approve the revisions to Board Regulations Section 11.5 Reassignment Non-Renewal, and Termination. Ms. Everett seconded the motion.

Roll was called and vote was as follows:

Ms. Biernbaum	Yes
Ms. Edwards	Yes
Ms. Everett	Yes
Mr. Hicks	Yes
Dr. Ranchero	Yes
Ms. Madigan	Yes

Motion carried.

 H. Ms. Edwards moved to approve the Operating Engineers 399 4-year Successor Agreement. Mr. Hicks seconded the motion.

Roll was called and vote was as follows:

Ms. Biernbaum	Yes
Ms. Edwards	Yes
Ms. Everett	Yes
Mr. Hicks	Yes
Dr. Ranchero	Yes
Ms. Madigan	Yes

Motion carried.

Information Items (continued)

President's Report

President Gatrell introduced Ryan Gibson and Aaron Allison who presented the President Report on Cybersecurity.

Gibson and Allison reported that in this past year there has been a 40 percent increase in cyberattacks compared to the year before. They went on to say that the human element is the cause. The education sector reported the highest rates of ransomware attacks of all the industries surveyed by Sophos. The university has invested in several tools to help EIU users learn about information security threats. For example: SANS Professional Information End User Security Training, Social Engineering & Phishing Training, Authentication and Access, Multifactor Authentication, Good Password Hygiene, IT Policies, and Security Incident Response.

Earned Degrees Report

Provost Hendrickson shared university data on the number of total degrees earned in the past academic year. He noted increases in the number of graduate degrees awarded, especially from the School of Technology.

Reports from Constituencies

Faculty Senate - No report

<u>Staff Senate</u> – No report

Student Government (SG)

Student Body President, Ms. Nidi Patel gave a brief report. She stated Student Government has filled 20 senator seats and shared upcoming events; It's About Time – meet and greet with EIU Student Government and students; Tye-Diversity; Thank-A-Professor; Bowling and Bow Ties With the Prez.

<u>Summary of Purchases \$100,000 - \$249,999</u>

<u>Vendor</u>	<u>Type of Purchase</u>	Bids	<u>Amount</u>
Chick-fil-A Supply	Edible & Nonedible items	(A)	\$228,700.00
Conference Technologies Inc.	Equipment Upgrades	(B)	\$102,534.00
Conference Technologies Inc.	WEIU Router	(C)	\$104,840.00
Core Construction	Handrail & Fence Repair	(D)	\$145,500.00
Dynamic Controls	EcoStruxure & Andover upgrade	(E)	\$146,256.00

(A) Exempt per Procurement Code 30 ILCS 500/1-13(b)(2)

(B) Exempt per Procurement Code 30 ILCS 500/1-13(b)(8)

(C) Invitation for Bid EIUMRW2301

(D) IPHEC Contract #IPHEC1708; Exempt per VB1d of Board Regulations

(E) Sole Source EIUDLS2402

Deposit and Investment Report for the Quarter ended 9-30-2023

For the quarter ending September 20, 2023, the University had an average daily invested cash balance of \$91,097,013.45 and a net average daily balance of \$89,622,780.15. The annualized average yield was 5.42%. The market value of the university's endowment portfolio as of September 30, 2023 was \$8,586,857.30. Included in that, the university's Buckler Farm had a total market value of \$4,230,829.57 as of September 30, 2023.

FY23 Income Producing Grants and Contracts

FY2023 income producing contracts valued at \$10,000 or more totaled \$2,330,649 compared to income producing contracts valued at \$10,000 or more in FY 2022 totaling \$1,928,548. FY2023 income producing grants and contracts valued at \$10,000 or less totaled \$168,461.

FY 2023 income producing grants and contracts for research and public service valued at \$10,000 or more totaled \$6,823,375. FY2023 income producing grants and contracts for research and public service valued at \$10,000 or less totaled \$21,165.

FY23 Tuition Waivers

FY 2023 undergraduate tuition waivers total \$6050.60 and graduate tuition waivers total \$4520.10.

University Highlights

University Highlights were provided as well as spotlight events around campus, student/faculty/staff/alumni honors and achievements, athletic events and honors.

Other Matters – None

<u>**Public Comment**</u> – Ms. Lynn Griesemer addressed the board and shared her concerns about the former impasse and the current AFSME contract negotiations.

<u>Adjournment</u> – Ms. Edwards moved, and Dr. Ranchero seconded to adjourn the meeting. The meeting was adjourned at 1:57 p.m.