MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF EASTERN ILLINOIS UNIVERSITY CHARLESTON, ILLINOIS

January 21, 2022

A meeting of the Board of Trustees was convened on January 21, 2022 at 11:30 a.m. in the Grand Ballroom, Martin Luther King Jr. University Union, Eastern Illinois University, Charleston, Illinois. Ms. Joyce Madigan, Chair, presided.

Roll Call

Roll was called:

Ms. Baurer	Present
Mr. Dively	Present
Ms. Edwards	Present
Mr. Hicks	Present
Ms. Madigan	Present
Mr. Perri	Present
Mr. Ruhaak	By phone
Mr. Thompson	Absent

Also present were the following:

- Dr. David Glassman, President
- Dr. Jay Gatrell, Provost and Vice President for Academic Affairs
- Mr. Sean Reeder, Vice President for Business Affairs
- Dr. Anne Flaherty, Vice President for Student Affairs
- Dr. Ken Wetstein, Vice President of University Advancement and Foundation Executive Officer
- Mr. Paul McCann, Director of Business Services and Treasurer
- Ms. Laura McLaughlin, General Counsel
- Ms. Judy Gorrell, Executive Secretary to the President and Assistant Secretary, Board of Trustees

Executive Session

Mr. Ade moved that the Board of Trustees convene into Executive Session to consider employment of employees, as permitted by Section 2.C.1 of the Open Meetings Act and collective negotiating matters, as permitted by Section 2.C.2 of the Open Meetings Act. Ms. Edwards seconded the motion. By unanimous vote, motion carried.

Ms. Baurer moved to return to Open Session. Mr. Dively seconded the motion. By unanimous vote, motion carried.

Information Items

Report from Board Chair

Chair Madigan welcomed the trustees and all others to the Board meeting

Committee Reports

Executive/Planning Committee

Ms. Madigan gave the report. Dr. Glassman reported that IBHE approved a budget request averaging 5%, which will be distributed to the public universities based on PELL eligibility. EIU would receive 6%. There will be additional money for MAP, and AIM High will remain the same as last year. Higher Education Appropriation hearings will be February 17 in the House and March 16 in the Senate. Speaker Welch and two legislators met with the Presidents/Chancellors of the public universities to discuss diversity in the Board of Trustees, Alumni Board, Foundation Board, President's Council, and the Deans.

Fall commencement was the first indoor commencement since 2019. The Lumpkin College of Business and Applied Sciences graduated 125 students, the College of Education graduated 142 students, the College of Health and Human Services graduated 77 students, and the College of Liberal Arts and Sciences graduated 164 students.

Josh Norman presented an Enrollment Management update and an update on Freshman Connection. Dr. Glassman reported that the Internal Auditor will be here in April.

Finance and Audit Committee

Mr. Hicks reported that Mr. Reeder discussed the finalized FY 2022 Budget that will be on the agenda this afternoon as an action item. Mr. McCann provided a YTD Line Item Status Report. Mr. Reeder provided an update of Refinancing of Outstanding Debt.

Board Regulations – No report

Academic and Student Affairs Committee

Dr. Jay Gatrell reported that there will be more face to face instruction in the Spring of 2022. Dr. Joe Gisondi and Corryn Brock provided an update on the Daily Eastern News.

Dr. Anne Flaherty introduced Ms. Marisol V. Gamboa, Chief Public Safety Officer. Dr. Flaherty provided an update on employee and student COVID vaccination verifications, number of tests administered, number of cases, and campus isolation and quarantine spaces. She also reported on the EIU Mental Health Days, November 16 and 17. Activities were planned throughout the two days for students. Included in the report were statistics from the Counseling Services, Mental Health & Wellbeing Review Group, and Mental Health Early Action on College Legislation.

University Advancement and Alumni Relations Committee

Dr. Ken Wetstein gave a brief update on fundraising for FY22 through December 31, 2021: The number of donors is down 8% which is in donors under \$1,000. The dollars through the second quarter is \$5.3M, an increase of 173% over last year. Impact gifts include \$270K for Capital projects, \$2.5M for endowment, and \$2.6M for Operations.

VP Wetstein shared a brief report from Alumni Services, the Annual Fund, and Commencement. The Alumni Association's meeting is later this month (29th) and will tie-in with an Alumni Day event at an EIU Basketball doubleheader. Alumni Association's assets are estimated at \$2.9M. The Annual Fund --14,000-piece annual fund mailer to lapsed donors and non-donors went out in December. The President's end-of-year mailing is still yielding gifts, and a number of Affinity Campaigns are set for this Spring. Carl Mito will receive his honorary degree and speak at two of the ceremonies in May.

VP Wetstein shared information about the activities of the EIU Foundation. The Foundation's total assets are valued at more than \$123M due to market growth and increased farm valuations. The Foundation recently received a planned gift commitment of \$1M and received a \$1.7M gift from an estate that reached maturity.

Action Items

- A. Mr. Dively moved to approve the minutes of the November 12, 2021 meeting. Ms. Baurer seconded the motion. By unanimous vote, motion carried.
- B. Ms. Edwards moved to approve the FY 2022 final budget. Mr. Hicks seconded the motion. By unanimous vote, motion carried.
- C. Ms. Baurer moved to approve the Contract Renewal and Successor Agreement for the Mid-America Carpenters Regional Council, Local #243. The Agreement was ratified on December 3, 2021. There are approximately 7 employees in the bargaining unit and the effective date of the contract is May 1, 2021 through April 30, 2024. All financial requests were withdrawn by the Union. Members receive prevailing rates for Carpenters for Coles County. Ms. Edwards seconded the motion.

Roll was called and the vote was as follows:

Mr. Ade	Yes
Ms. Baurer	Yes
Mr. Dively	Yes
Ms. Edwards	Yes
Mr. Hicks	Yes
Mr. Ruhaak	No
Ms. Madigan	Yes

Motion carried.

D. Mr. Dively moved to approve the contract extension for Thomas Michael. The proposed three-year extension on his existing contract renewal will terminate on August 10, 2027. Ms. Edwards seconded the motion.

Roll was called and the vote was as follows:

Mr. Ade	Yes
Ms. Baurer	Yes

Mr. Dively Yes
Ms. Edwards Yes
Mr. Hicks Yes
Ms. Madigan Yes

Motion carried.

Information Items (continued)

President's Report

Dr. Jay Gatrell introduced Mr. Jeff Owens, General Manager of WEIU, who presented the President's Report this afternoon on WEIU.

WEIU's mission is to use its human and technological resources in partnership with others to benefit EIU and help make Charleston and the surrounding area a better place to live, learn, work, and play. EIU received COVID CARES Money in the amount of \$725,159.00, and Mr. Owens talked about the Plan for the money. The Plan includes: Upgrade Avid News/Production, Media Production Platform for WEIU-TV, and the purchase of three new Chevy Traverse vehicles. The WEIU staff with the cooperation of EIU's leadership team want to guarantee the future of our facility with technological upgrades. The News Team will benefit from the Avid Upgrade.

Mr. Owens highlighted the EIU Students -- Leaders of Tomorrow, WEIU Alumni – News Watch, WEIU Alums all across the country, and Hit-Mix 88.9 WEIU Alums. WEIU Productions is responsible for great TV and the following programs: The Paw Report, Being Well, City Spotlight, Issues & Attitudes, Take A Hike – coming in 2022, and This Is Our Story. WEIU has produced two long form programs in 2021: Ted's Warehouse and Bob Spoo's Legacy at EIU. Hit-Mix 88.9 WEIU Radio is the Radio Home for EIU Panther Sports.

Mr. Owens highlighted the staff of twelve members who are responsible for the programming and daily operation of WEIU.

Reports from Constituencies

Faculty Senate -- No report

Staff Senate – No report

<u>Student Government</u> – Ms. Jacqueline Williams, Student Body President, addressed the Board of Trustees via a video. She shared activities scheduled during the fall and spring semesters, along with future asks from the Board.

<u>Fall 2021</u>: A time to transform ideas to action: Pantherpalooza, Student Government week monthly tabling events, Senate on the Go, Prowlin with the Prez. <u>Spring 2022</u>: RSO virtual tabling series, MLK Union Space Utilization survey, Student Organizations and award recognition —will begin next year, Panther Tracks, Freshman Leadership Council, Pantherpalooza, and monthly tabling. <u>Future asks from the board</u>: Continue efforts of opportunities for involvement and engagement with the student body, put first the mental health and self-care of EIU students, continue diversity efforts for

faculty, staff, and students, and work with the City of Charleston to develop partnerships to attract more diverse businesses.

Summary of Purchases \$100,000-\$249,999 -- None

FY 2022 Deposit and Investment Report

For the quarter ending December 31, 2021, the University had an average daily invested cash balance of \$74,319,924.97 and a net average daily balance of \$71,212,712.86. The annualized average yield was 0.05 percent. The market value of the university's endowment portfolio as of December 31, 2021 was \$6,570,599.18. The portfolio had a 4.8 percent return for the quarter. In addition, the university's Buckler Farm had a total market value of \$2,899,282.95 as of December 31, 2021.

Financial Aid Programs Report

More than sixty percent of Eastern's student body received some type of financial assistance in FY 2021 in the form of loans, scholarships, grants, tuition waivers, and/or employment from various federal, state, and university programs. Financial aid in FY 2021 totaled \$84,378,995 at Eastern; 50 percent came from federal sources, 13 percent from the State, 30 percent from institutional sources, and 7 percent from other sources.

University Highlights

University Highlights were provided as well as spotlight events around campus, student/faculty/staff/alumni honors and achievements, athletic events and honors.

Other Matters - None

Public Comment – None

Adjournment – The meeting was adjourned.