MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF EASTERN ILLINOIS UNIVERSITY CHARLESTON, ILLINOIS

January 26, 2018

A meeting of the Board of Trustees was convened on January 26, 2018, at 11:00 a.m. in the Grand Ballroom, Martin Luther King Jr. University Union, Eastern Illinois University, Charleston, Illinois. Mr. Joe Dively, Chair, presided.

Roll Call

Roll was called:

Present
Present
Present
Present
Absent
Present
Present
Present

Also present were the following:

Dr. David M. Glassman, President

Dr. Jay Gatrell, Provost and Vice President for Academic Affairs

Mr. Paul McCann, Interim Vice President for Business Affairs and Treasurer

Ms. Lynette Drake, Interim Vice President for Student Affairs

Mr. Rob Miller, General Counsel

Ms. Judy Gorrell, Executive Secretary to the President and Assistant Secretary, Board of Trustees

Executive Session

Mr. Burke moved that the Board of Trustees convene into Executive Session to consider collective negotiating matters as permitted by Section 2.C.2 of the Open Meetings Act, pending, probable and imminent litigation as permitted by Section 2.C.11 of the Open Meetings Act. Mr. Caulkins seconded the motion.

Roll was called and the vote was as follows:

Ms. Baurer Yes Mr. Burke Yes

Mr. Caulkins	Yes
Mr. Mito	Yes
Ms. Pierce	Yes
Mr. Thompson	Yes
Mr. Dively	Yes

Motion carried.

Mr. Thompson moved to return to Open Session. Mr. Burke seconded the motion.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
Mr. Burke	Yes
Mr. Caulkins	Yes
Mr. Mito	Yes
Ms. Pierce	Yes
Mr. Thompson	Yes
Mr. Dively	Yes

Motion carried.

Mr. Burke moved that Dr. Gilchrist is approved to participate in today's Board meeting via telephone as permitted by Board bylaws and the Open Meetings Act. Ms. Baurer seconded the motion.

Roll was called and the vote was as follows:

Yes
Yes

Motion carried.

Information Items

Report from Board Chair

Chair Dively commented of the challenges EIU has faced but also noted the positive momentum that we are experiencing as we begin to turn the corner.

Committee Reports

<u>Executive/Planning Committee</u> – Chair Dively reported that the Executive/Planning Committee received several updates and discussed numerous topics – Dr. Glassman reported on Government Relations and Josh Norman provided an Enrollment Update. Other topics discussed include

Intercollegiate Athletics, Workgroup 8 & 9 Review Team Update, Vitalization, and University Mission Review.

Finance/Audit Committee

Interim Vice President McCann provided a cash flow update and a FY 18 budget update. The committee also discussed BOT Compliance, Housing Rates for FY 19, and a Grant-in-Aid Fee Increase.

Academic and Student Affairs Committee

Mr. Mito reported on the committee meeting. The committee received updates on the Student Success Taskforce and campus programs and activities. Other topics discussed were the new program request for the MS in Athletic Training, an Engineering Heads UP, and May 2017 Graduate Career Outcomes.

Board Relations Committee – No report

Board Regulations – No report.

Action Items

1. Mr. Burke moved to approve the minutes of the Board Meeting on November 17, 2017. Ms. Baurer seconded the motion.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
Mr. Burke	Yes
Mr. Caulkins	Yes
Dr. Gilchrist	Yes
Mr. Mito	Yes
Ms. Pierce	Yes
Mr. Thompson	Yes
Mr. Dively	Yes

Motion carried.

2. Ms. Baurer moved to approve the room and board rates for FY19 that include a 1.5% increase. Mr. Thompson seconded the motion.

RESIDENCE HALLS & GREEK COURT- 2018-2019 Academic Year Rates (Effective Fall Semester 2018) Per semester rate based on double occupancy

	CURRENT	INCREASE	PROPOSED	
7 Meal Plan Option 7 Dining Center Meals per Week plus \$200 Dining Dollars per Semester plus 2 Bonus Meals per Semester	\$4,317	\$64	\$4,381	(Rm \$3,067/Bd \$1,314)
10 Meal Plan Option 10 Dining Center Meals per Week plus \$60 Dining Dollars per Semester plus 3 Bonus Meals per Semester	\$4,510	\$67	\$4,577	(Rm \$3,067/Bd \$1,510)
12 Meal Plan Option 12 Dining Center Meals per Week plus \$100 Dining Dollars per Semester plus 4 Bonus Meals per Semester	\$4,680	\$70	\$4,750	(Rm \$3,067/Bd \$1,658)
15 Meal Plan Option 15 Dining Center Meals per Week plus \$140 Dining Dollars per Semester plus 5 Bonus Meals per Semester	\$4,868	\$73	\$4,941	(Rm \$3,067/Bd \$1,874)
Unlimited Meal Plan Option 55 Dining Center Meals per Week plus \$150 Dining Dollars per Semester plus 6 Bonus Meals per Semester	New for F	Fall 2018	\$5,215	(Rm \$3,067/Bd \$2,148)

The Meal Plan Option permits each student with a board plan to use a specified number of Dining Dollars for any of the following: 1) Purchases at the Food Court within the University Union; 2) Purchases at our residence hall convenience centers; 3) Purchases at Panther Pantry and Java B&B in the University Union; 4) Meals for a guest in any Dining Center when accompanied by the student; 5) Additional meals for the student in any Dining Center. Bonus Meals allows the plan holder to use those meals for a guest or for themselves if they run out of meals.

Adjusted Usage Charges	CURRENT	<u>INCREASE</u>	PROPOSED
Double Room as Single (per Semester)	\$850	\$0	\$850
Triple Room as Double (per Semester)	\$450	\$0	\$450
Summer Room and Board (1.5%increase)	CURRENT	INCREASE	PROPOSED
2019 Summer - 4 week - Single Room	\$1,002	\$15	\$1,017
2019 Summer - 4 week - Double Room	\$801	\$12	\$813
2019 Summer - 6 week - Single Room	\$1,502	\$23	\$1,525
2019 Summer - 6 week - Double Room	\$1,201	\$18	\$1,219
2019 Summer - 8 week - Single Room	\$2,004	\$30	\$2,034
2019 Summer - 8 week - Double Room	\$1,599	\$24	\$1,623

NOTE: 12 Meal Plan Option is the only option offered during Summer Sessions

UNIVERSITY APARTMENTS (Monthly rates will be effective August 15, 2018)

9.5 MONTHS:	CURRENT	INCREASE	PROPOSED
Efficiency Apartment	\$4,634	\$0	\$4,634
1 Bedroom Apartment	\$4,876	\$0	\$4,876
PER MONTH:			
Efficiency Apartment	\$488	\$0	\$488
1 Bedroom Apartment	\$513	\$0	\$513

UNIVERSITY COURT - 2018-2019 Academic Year Rates (Effective August 1, 2018) Per resident, per semester, based on double occupancy

rei resident, per semester, based on double t	occupancy		
	CURRENT	INCREASE	PROPOSED
2 Bedroom, 1 Bath, No Balcony	\$2,598	\$0	\$2,598
2 Bedroom, 1 Bath, Balcony	\$2,756	\$0	\$2,756
2 Bedroom, 1 1/2 Bath, No Balcony	\$2,795	\$0	\$2,795
2 Bedroom, 1 1/2 Bath, Balcony	\$2,895	\$0	\$2,895
1 Bedroom, 1 Bath, No Balcony	\$3,002	\$0	\$3,002
Studio	\$2,460	\$0	\$2,460
3 Bedroom, 1 Bath	\$3,290	\$0	\$3,290
Fall 2018 Semester Only Contracts			
2 Bedroom, 1 Bath, No Balcony	\$2,858	\$0	\$2,858
2 Bedroom, 1 Bath, Balcony	\$3,032	\$0	\$3,032
2 Bedroom, 1 1/2 Bath, No Balcony	\$3,074	\$0	\$3,074
2 Bedroom, 1 1/2 Bath, Balcony	\$3,184	\$0	\$3,184
1 Bedroom, 1 Bath, No Balcony	\$3,302	\$0	\$3,302
Studio	\$2,706	\$0	\$2,706
3 Bedroom, 1 Bath	\$3,618	\$0	\$3,618
Summer 2019 (Effective May 2019)			
Monthly Rate			
2 Bedroom, 1 Bath, No Balcony	\$490	\$0	\$490
2 Bedroom, 1 Bath, Balcony	\$523	\$0	\$523
2 Bedroom, 1 1/2 Bath, No Balcony	\$518	\$0	\$518
2 Bedroom, 1 1/2 Bath, Balcony	\$538	\$0	\$538
1 Bedroom, 1 Bath, No Balcony	\$490	\$0	\$490
Studio	\$491	\$0	\$491
3 Bedroom, 1 Bath	\$550	\$0	\$550
Adjusted Usage Charges	CURRENT	INCREASE	PROPOSED
Two Bedroom Apartment as Single	\$850	\$0	\$850

Roll was called and the vote was as follows:

Ms. Baurer Yes

Mr. Burke	Yes
Mr. Caulkins	Yes
Dr. Gilchrist	Yes
Mr. Mito	Yes
Ms. Pierce	Yes
Mr. Thompson	Yes
Mr. Dively	Yes

Motion carried.

3. Mr. Pierce moved to approve the Grant-in-Aid fee increase. In 1982, the Board of Governors approved the indexing of the Grant-in-Aid fee equal to the increase in the approved room and board rates. For FY19, a rate of 1.5% is applied to the Grant-in-Aid fee. Mr. Burke seconded the motion.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
Mr. Burke	Yes
Mr. Caulkins	Yes
Dr. Gilchrist	Yes
Mr. Pierce	Yes
Mr. Mito	Yes
Mr. Thompson	Yes
Mr. Dively	Yes

Motion carried.

- 4. Ms. Baurer moved to approve the Successor Agreement for Teamsters Local #26. The Teamsters ratified the agreement on Tuesday, November 28, 2017, and the agreement is to be effective July 1, 2017, through June 30, 2019. The proposal includes a one percent (1%) across the board wage increase in year one, and the tree surgeon will be placed in the same pay scale as the grounds gardener. A one percent (1%) across the board wage increase is proposed for year two. Mr. Thompson seconded the motion.
- 5. Ms. Baurer moved to approve the New Program Request: M.S. in Athletic Training. Athletic training is a constantly evolving allied healthcare profession. Mr. Caulkins seconded the motion.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
Mr. Burke	Yes
Mr. Caulkins	Yes
Dr. Gilchrist	Yes
Mr. Mito	Yes
Ms. Pierce	Yes

Mr. Thompson	Yes
Mr. Dively	Yes

Motion carried.

6. Mr. Caulkins moved to approve the Successor Agreement for AFSCME Service Local 981. There are approximately 115 in the bargaining unit, and AFFSCME ratified the tentative agreement on January 23, 2018. The agreement is effective September 15, 2015 through September 14, 2020. The unit employees received 0% for the first two years and 1% for years three, four, and five. Included in year three is a .25% lump sum payment not added to base wages. If other unions, excluding FOP and UPI, receive university negotiated rates above a one percent (1%) across the board wage increase, all members shall receive the higher increase.

Roll was called and the vote was as follows:

Yes
Yes

Motion carried.

7. Mr. Pierce moved to approve the Successor Agreement for AFSCME Clerical Local 981. There are approximately 58 in the bargaining unit, and AFSCME ratified the tentative agreement on January 23, 2018. The agreement is effective July 1, 2015 through June 30, 2020. The bargaining unit employees received 0% for the first two years and 1% for years three, four, and five. Included in year three is a .25% lump sum payment not added to base wages. If other unions, excluding FOP and UPI, receive university negotiated rates above a one percent (1%) across the board wage increase, all members shall receive the higher increase.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
Mr. Burke	Yes
Mr. Caulkins	Yes
Dr. Gilchrist	Yes
Mr. Mito	Yes
Ms. Pierce	Yes
Mr. Thompson	Yes
Mr. Dively	Yes

Motion carried.

Information Items

President's Report

President Glassman introduced Dr. Bill Minnis, Interim Dean of the Lumpkin College of Business and Applied Science.

The President introduced Ms. Sarah Dodoo and Ms. Charity Huwe of the Graduate Student Advisory Council.

Ms. Sarah Dodoo, Graduate Student Dean, and Ms. Charity Huwe, President of the Graduate Student Advisory Council (GSAC) gave a report on the GSAC which included a brief description about the council. Next, the GSAC spoke about some of the many accomplishments of GSAC, including: graduate student representation, the GN4U Mentoring program for undergraduate students, community engagement with the Charleston Food pantry and Life's Journey Senior Living, and a variety of social activities and networking events. The GSAC's goals for spring 2018 include increased professional development, volunteerism, and outreach.

Reports from Constituencies

<u>Faculty Senate</u> – No report

<u>Staff Senate</u> – No report

Student Government

Student Body President Luke Young was pleased to announce the success of Student Government's "Keys to Success" event. In addition, Mr. Young also spoke about how Student Government plans to work towards getting a statue of a panther put on campus to help campus beautification. Furthermore, Mr. Young spoke about forming a survey for incoming students which would help to connect new students to groups and events that match their interests. Finally, he spoke about making Presidential visits to RSOs, to increase the visibility of student government, while simultaneously gathering information about the nature of certain RSOs, and how student government may help to address their concerns.

Summary of Purchases \$100,000 - \$249,999

None

Deposit and Investment Report

For the quarter ending December 31, 2017, the University had an average daily invested balance of \$43,326,771.16, and a net average daily balance of \$39,694,523.14. The annualized average yield was 1.15 percent. Endowment Funds Investment Performance – The Portfolio Market Value as of December 31, 2017 was \$5,423,855.92.

Financial Aid Programs Report

Seventy-eight percent of Eastern's student body received some type of financial assistance in FY 2017 in the form of loans, scholarships, grants, tuition waivers, and/or employment from various federal, state, and university programs. Financial aid in FY 2017 totaled \$90,376,578 at

Eastern; 57 percent came from federal sources, 9 percent from the State, 25 percent from institutional sources, and 9 percent from other sources.

University Highlights

University Highlights were provided and spotlight events around campus, student/faculty/staff/alumni honors and achievements, athletic events and honors.

Adjournment

The meeting was adjourned.