MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF EASTERN ILLINOIS UNIVERSITY CHARLESTON, ILLINOIS

September 19, 2014

A meeting of the Board of Trustees was convened on September 19, 2014, at 1:00 p.m. in the Grand Ballroom of the Martin Luther King, Jr., University Union, Eastern Illinois University, Charleston, Illinois. Mr. Kristopher Goetz, Chair, presided.

Roll Call

Roll was called:

Mr. Dively	Present
Dr. Gilchrist	Absent
Mr. Goetz	Present
Mr. Hutchinson	Present
Mr. Kratochvil	Present
Ms. Price	Present
Dr. Webb	Present

Also present were the following:

Dr. William L. Perry, President

Dr. Blair Lord, Provost and Vice President for Academic Affairs

Mr. Paul McCann, Interim Vice President for Business Affairs and Treasurer, Board of Trustees

Dr. Dan Nadler, Vice President for Student Affairs

Mr. Robert Martin, Vice President for University Advancement

Mr. Rob Miller, General Counsel

Ms. Judy Gorrell, Executive Secretary to the President and Assistant Secretary, Board of Trustees

Mr. Brad Ingram, Board Counsel

Executive Session

Mr. Hutchinson moved that the Board of Trustees convene into Executive Session to consider collective negotiating matters, as permitted by Section 2.C.2 of the Open Meetings Act, pending, probable and imminent litigation as permitted by Section 2.C.11 of the Open Meetings Act, and executive session minutes, as permitted by Section 2.C.21 of the Open Meetings Act. Mr. Kratochvil seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Ms. Price	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

Mr. Kratochvil moved to return to Open Session. Mr. Dively seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Ms. Price	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

Information Items

Report from Board Chair

Chairperson Goetz acknowledged Sandra and Jack Pine, who are in service to EIU in a way that few are. He stated "Your dedication to our University is humbling. Coming by on a Sunday afternoon, noticing a few things that you did not like and doing something about it. That is a lesson for each of us. Thank you so very much for your service." Earlier today there was a dedication ceremony for the Sandra and Jack Pine Honors College.

Chairperson Goetz expressed a vital and critical need for leadership at EIU, citing a few examples: Dr. Perry and his leadership, leadership as displayed in outcomes by VP Martin, ambition as displayed by DEN reporter Debby Hernandez, planning and executive leadership of Chris Dearth and Mary Herrington-Perry, and attention to detail as in Leigh Moon's precise and efficient reports. Leadership at EIU is everywhere.

Committee Reports

Executive/Planning Committee – The Executive/Planning Committee discussed four agenda items:

1) Admissions – Dr. Mary Herrington-Perry and Mr. Chris Dearth gave a report, and they will be updating the Board at each subsequent committee meeting. 2) Presidential Search Update –

Mr. Joe Dively reported on the status of the presidential search. 3) Hybridization – Provost Lord and Dean Augustine gave a presentation on Eastern's approach to hybridization. 4) Academic Hiring Policies – there was a discussion of the hiring process and selection of faculty.

<u>Board Relations Committee</u> – Mr. Martin provided updates for Alumni Services, Development, and the Foundation. Eastern has been named #4 in the U.S. News & World Report, among the Midwest top public regional universities.

<u>Finance/Audit Committee</u> – Dr. Webb reported that Ms. Leigh Moon, "a General with no soldiers," has complete responsibility for the Office of Internal Auditing. The committee reviewed work she just completed, and it is extremely detailed and of high quality. The committee also reviewed the pending purchase approvals, and the impact of the Patient Protection and Affordable Care Act on our students and staff.

Board Regulations – No report.

Academic and Student Affairs Committee – The committee had several items for discussion. New Degree Program: M.S. in Health Promotion and Leadership – the new degree program is on the agenda for action by the Board. Teacher Education – there was some discussion about the TAP test and the fact that teacher education is expected to rebound within the next few years. Enrollment Report, Student Community Service, Athletics Update – a five-year contract for Mr. Tom Michael, Director of Athletics, is on the agenda for approval by the Board. North Central Accreditation Update – the accrediting team will be on campus October 20-22. Doudna programming was also mentioned.

Action Items

1. Mr. Kratochvil moved to approve the minutes of the Board Meeting on June 6, 2014. Mr. Hutchinson seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Ms. Price	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

2. Dr. Webb moved to approve the minutes of the Board Retreat on June 7, 2014. Mr. Kratochvil seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Ms. Price	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

- 3. Executive Session minutes were reviewed and no action was taken.
- 4. Mr. Dively moved to approve Eastern's prorated share for the Group Insurance Reimbursement for FY14 in the amount of \$1,713,300, to be made in four (4) installments of \$428,325 each to the Illinois Department of Central Management Services. The source of funds is appropriated and income funds. Ms. Price seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Ms. Price	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

5. Dr. Webb moved to approve the Change Order for the Athletic Apparel Sponsorship Contract. In April 2014, the contract was approved for \$250,000 for the time period of July 1, 2014 through June 30, 2019. Due to the unforeseen popularity of the apparel, approval is requested for a change order increase in the amount of \$125,000 annually. The source of funds is local funds. Mr. Dively seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Ms. Price	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

6. Mr. Kratochvil moved to approve the new degree program – M.S. in Health Promotion and Leadership. Mr. Hutchinson seconded the motion.

The M.S. in Health Promotion and Leadership will educate the health leaders of tomorrow by building on EIU's undergraduate program in Health Studies, one of only twenty-one programs recognized by the Society of Public Health and American Association for Health Education Baccalaureate Program Approval Committee. It is designed to develop the competencies and skills students need to be productive health professionals, including the ability to perform research, evaluate programs, and provide leadership to encourage collaboration across communities.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Ms. Price	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

7. Dr. Webb moved to review and complete the Ohio Valley Conference Governing Board Certification Form for Academic Year 2014-15. Mr. Kratochvil seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Ms. Price	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

8. A Master Contract with the Eastern Illinois University Foundation is in place for the period of July 1, 2014 through June 30, 2015. Mr. Dively moved to approve the Master Contract with the Eastern Illinois University Foundation for the period of July 1, 2015 through June 30, 2016 with an annual automatic renewal from year to year for a maximum total contract period of five years. Ms. Price seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Mr. Hutchinson	Yes

Mr. Kratochvil	Yes
Ms. Price	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

9. Mr. Kratochvil moved to authorize President Perry to offer a five-year contract to Mr. Tom Michael, Director of Athletics, for the period August 11, 2014 through August 10, 2019. Mr. Dively seconded the motion.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Ms. Price	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

10. Mr. Dively moved to approve Contract Renewal and Successor Agreement of the International Union of Operating Engineers, Local 399. Mr. Kratochvil seconded the motion.

A tentative two-year agreement was reached between the parties on August 28, 2014, to renew and amend provisions. The tentative agreement was ratified on September 15, 2014, and is effective August 1, 2014 through July 31, 2016, and there are approximately 10 employees. There is no wage increase in year one, a wage opener for year two, and an increase of \$.50 per hour for hazardous duties.

Roll was called and the vote was as follows:

Mr. Dively	Yes
Mr. Hutchinson	Yes
Mr. Kratochvil	Yes
Ms. Price	Yes
Dr. Webb	Yes
Mr. Goetz	Yes

Motion carried.

<u>Information Items (continued)</u>

President's Report

Dr. Perry introduced Mr. Tom Michael, Director of Athletics, who gave the Intercollegiate Athletics Report and Mr. Robert Miller, General Counsel, who gave the Title IX Compliance Report. Following the two reports, President Perry introduced Mr. Chris Dearth who recently joined EIU as the Director of Admissions. Prior to his appointment at EIU, Mr. Dearth was the Director of Admissions at the State University of New York at Fredonia.

Intercollegiate Athletics Report

Tom Michael, Athletics Director, provided the Athletics Annual Report. This is Mr. Michael's first year at EIU, and he expressed his excitement about his role as Athletics Director. Mr. Michael shared a goal of developing a plan for comprehensive excellence, in support of the educational mission of the university. This plan will build upon the department's history and traditions, and will help guide and support student athletes in reaching their highest academic, athletic, and social potential. Mr. Michael mentioned a second goal of enhancing the experience of student athletes. He feels that our student athletes should leave the university with a meaningful degree in hand, equipped for success in the global economy. He expects everyone to represent the university with the highest degree of integrity, adhering to all rules, regulations and standards. Mr. Michael's third goal is meaningful engagement with the community. He would like EIU Athletics to be visible beyond campus borders, beyond city limits, and even outside the state of Illinois.

Title IX Compliance Report

Mr. Miller talked about Title IX as it applies to Athletics and gender equity in sports and about Title IX as it applies to sexual discrimination, specifically sexual assault and harassment.

Reports from Constituencies

Faculty Senate – No report.

Staff Senate – Ms. Christine Edwards reminded the Board that the purpose of the Staff Senate is to facilitate communication, solicit and express opinions, and give suggestions and recommendations on all matters of concern to the staff of EIU as a whole, except in matters within the scope of collective bargaining. The Staff Senate consists of 17 members representing Administrative & Professional employees, non-negotiated civil service, negotiated Physical Plant, UPD, Union 981, contract appointment/grant funded, President & Vice President of Civil Service Council, President of Union 981, Union Chair appointment and a minority appointment. Activities of the Staff Senate include representation on the Presidential Search Committee, completion of the Greg Boyd Memorial, and the Shout Out Page. A concern the Staff Senate noted is staff morale.

Student Government – Mr. Reginald Thedford, Student Body President, addressed the Board and shared with them the new student government logo and the 2014-2015 Strategic Plan. The strategic plan consists of five sections: 1) Campus Community Relations with three goals – better communication, community enrichment, and co-sponsorships, 2) Panther Pride with three goals – increase school spirit, increase campus involvement, and build partnerships with the Blue Crew, 3) Diversity with two goals – increase diversity awareness and connect with multicultural RSOs, 4) Education with two goals – networking student representations and college affordability, and 5) Outreach with two goals – be informative with the student body and increase facetime/visibility among the student body.

<u>Summary of Purchases \$100,000 - \$249,999</u>

Vendor	Type of Purchase Bids	<u>Amount</u>
Oracle USA Inc., Redwood Shores, CA	Software Update License and Suppo	ort (D) \$204,561.79
CDW Government Inc., Vernon Hills, IL	CISCO SmartNet products	\$123,117.69
Netech Corporation Peoria, IL	Cisco IronPort AntiSpam license ar support	s104,125.80
Sofbang, LLC, Burr Ridge, IL	Software license and maintenance	\$138,445.62
Pepsi Midamerica, Marion, IL	Pouring rights sponsorship	(A)(E) \$183,000.00
U S Foods, St. Louis, MO	Edible and non-edible items	(A) \$6,000,000.0 0
Georgia Holdings, [McGraw-Hill] New York, New York	Textbook Rentals	(A) \$520,000.00
City of Charleston, Charleston, IL	Fire Protection	(A) \$348,668.83
MBM Corporation, Atlanta, GA	Edible and non-edible items for Chic-Fil-A	(A)(D) \$130,200.00
Institutional Network Communicate Simpsonville, KY	ions, Cable TV	(B) \$237,831.24
Cellco Partnership, Basking Ridge, NJ	Cellular telephone services	(C) \$115,000.00

- (A) Exempt per V.B.1.d. of Board Regulations
- (B) Year three of a five year agreement
- (C) State of Illinois Contract
- (D) Sole Source
- (E) Year two of a five year agreement

FY 2014 Deposit and Investment Report

For the quarter ending June 30, 2013: Operating Funds Investment Performance – The University had an average daily investment balance of \$66,096,404.43, and a net average daily balance of \$63,975,286.99. The annualized average yield was .02 percent. Endowment Funds Investment Performance – The Portfolio Market Value as of June 30, 2014 was \$1,531,875.94, which was 4.75% return on investments for the quarter.

For the fiscal year ending June 30, 2014: Operating Funds Investment Performance – The University had an average daily investment balance of \$65,832,890.27, and a net average daily balance of \$61,828,650.59. The annualized average yield was .02 percent. Endowment Funds Investment performance – The Portfolio Market Value as of July 1, 2013 was \$580,615.23, which was 17.2% return on investments for the fiscal year ending June 30, 2014.

University Highlights

Dr. Perry mentioned several university highlights:

Via an arrangement with Thomas Canam, assistant professor of Biological Sciences, some local landowners have agreed to allow Eastern to use approximately 120 acres of Coles County property for research. The land will be used for growing an alternative fuel source for the Renewable Energy Center and, in turn, area farmers will gain additional insight into potential alternative crops.

Incoming freshmen are given training on alcohol safety and sexual assault prevention prior to arriving on campus. Additional on-campus training and outreach efforts are sponsored throughout the year by the Sexual Assault Taskforce, which seeks to provide campus with a proactive approach to sexual assault prevention and to ensure the safety of all students on campus.

Lou Hencken was recently presented with the Association of College & University Housing Officers – International (ACUHO-I) 2014 Parthenon Award. This award recognizes supreme achievement in the campus housing profession, outstanding service, leadership and contributions to the field.

Adjournment

Meeting was adjourned.