

# **Open Access Policy for Eastern Illinois University**

November 5, 2014

## **Preamble**

Eastern Illinois University is committed to disseminating research and scholarship as widely as possible. In particular, the faculty is dedicated to making its scholarship available to the people of Illinois and the world. Furthermore, Eastern Illinois University faculty recognize the benefits that accrue to themselves as individual scholars and to the scholarly enterprise from such dissemination, including wider recognition, more thorough review, consideration and critique, and a general increase in scientific, scholarly and critical knowledge.

Faculty further recognizes that by this policy, and with the assistance of the University, they can more easily and collectively reserve rights that might otherwise be transferred to publishers and other parties. In keeping with these considerations, and for the primary purpose of making scholarly works (articles, etc.) widely and freely accessible, Eastern Illinois University adopts the following policy:

## **Grant of License and Limitations**

Each faculty member, as the copyright holder consistent with Article 30 of the current UPI collective bargaining agreement, may grant to Eastern Illinois University a nonexclusive, worldwide license to make his or her works widely and freely available in the University's open access repository, The Keep. This policy does not transfer copyright ownership, which remains with each faculty author under existing University policy, and it does not apply to any work published before the adoption of this policy for which the faculty member entered into a licensing or assignment agreement incompatible to this policy.

## **Scope and Waiver (Opt-Out)**

This policy provides for an opt-out waiver and is consistent with Article 30 of the current UPI collective bargaining agreement. The opt-out waiver applies to published scholarly works authored or co-authored while the person is a member of the faculty. Upon express direction by a faculty member, Eastern Illinois University will waive the license for or delay access to a professor's work.

## **Deposit of Works**

To assist the University in disseminating and archiving scholarly works, faculty commit to helping the University obtain copies of the works. Specifically, subject to the above conditions under Scope and Waiver, each faculty member who does not permanently waive the license above will provide an electronic copy of his or her final version of the work to Eastern Illinois University within three months of its date of publication for inclusion in the University's open access repository, The Keep. A faculty member may instead notify Eastern Illinois University if

the work will be freely available in another repository or as an open-access publication. A faculty member who has permanently waived the license may nonetheless deposit a copy with Eastern Illinois University or elsewhere for archival purposes.

Notwithstanding the above, this policy does not in any way prescribe or limit the venue of publication. This policy neither requires nor prohibits the payment of fees or publication costs, nor does the university agree to undertake publishing costs. Eastern Illinois University is not responsible for royalties or any compensation associated with scholarly works archived in the University's open access repository, The Keep.

### **Oversight of Policy**

Under the guidance of an Internal Governing Policy, the President of Eastern Illinois University or his or her designee will be responsible for implementing this policy, resolving any issues arising from its interpretation and application. Any changes to the text of this policy will require approval by the President's Council of Eastern Illinois University. The Open Access Policy will be reviewed periodically, at least every three years.

Eastern Illinois University should develop and monitor mechanisms that would render implementation and compliance with the policy as convenient for the faculty as possible.

*\*This policy was developed for Eastern Illinois University using ideas from documents in use at the University of California, Harvard University and others.*