

integrative graduate studies institute EASTERN ILLINOIS UNIVERSITY











the graduate network for undergraduates



Welcome to the Graduate Network for Undergraduates!

- Connecting you to EIU's graduate community
- Sharing the opportunities for, and benefits of, an advanced degree
- Preparing you for success in your educational pursuits

The students featured here have all volunteered to make up the 2012-2013 network of graduate students. Their goal is to share their own story with you about their pursuit of graduate study and to connect you to the graduate community at EIU. They have provided their contact information so you may email them with questions about their graduate careers.

Whether you choose to pursue an advanced degree here at EIU or another institution we want to be sure you know about your opportunities and are prepared for that next step.





Ashley Bell Chicago, Illinois College Student Affairs

Undergraduate Institution: Eastern Illinois University

Graduate Program: College Student Affairs

Anticipated Graduation Date: May 2014

Graduate Research: First Generation Students, The Gateway Program, Alternate Admissions

Faculty Mentor: Dr. Catherine Polydore

Clubs/Organizations: Advisor of Rhythm & X-tacy Dance Team, Member of Zeta Phi Beta Sorority Inc., Member of NAACP, Member of BSU, Member of Black Graduate Associations

Career/Professional Aspirations: My career plans are to work at a college/university in the advising department for 5 years and then I will pursue my PhD while working full time!

~Be the change you want to see in the world~ Ghandi As a student affairs professional, I want to make a difference in the next generations lives...I want to be that role model that some students never had the chance to obtain...

Why did you pursue Graduate School?: As a high school senior, I didn't have much of a support system because I was considered a "First Generation" college student. Unfortunately, with no one else in my family going to college, I had to do a lot of things on my own, and figure out how to answer my own questions. I want to help those students who have similar situations:)

When did you decide to pursue graduate study? While in my junior year of my undergraduate studies, a professor pulled me aside and told me that I would be a great candidate for the Student Affairs profession. I decided to look closer into Student Affairs, and realized that this profession assists college students in their academic endeavors. As a first generation college student, I found that my college experience went a lot smoother because of the amazing staff here at EIU and their efforts to make sure I was comfortable and well accounted for. I became so interested in the CSA department, I just knew it would be the fit for me...and I was right:)

Hobbies/Interests: Reading, Dancing, Working Out (Zumba), & Volunteering

Contact me by E-mail at: arbell@eiu.edu



John Deku Hoffman Estates, IL Clinical Counseling

Undergraduate Institution: Eastern Illinois University

Anticipated Graduation Date: Spring 2014

Career/Professional Aspirations: I would like to work with the general population or at a private practice. I want to help others increase their general life enjoyment.

Why did you pursue Graduate School?: Having a Master's in Counseling is necessary to obtain my goals.

Hobbies/Interests: Music composition and piano, philosophy, specifically ethics and metaphysics.

Contact me by e-mail at: jddeku@eiu.edu

Between 2010 and 2020, about 2.6 million new and replacement jobs are expected to require an advanced degree.



Brandon Deroshia Sturgis, MI Kinesiology and Sports Studies

Undergraduate Institution: Central

Michigan University

Anticipated Graduation Date: May 2013
Faculty Mentor: Dr. Clinton Warren
Clubs/Organizations: Graduate Student

Advisory Council

Career/Professional Aspirations: I will be pursuing a position in Campus Recreation Facility Management

Why did you pursue Graduate School?: An MS in Kinesiology or Recreation is a pre-requisite to working at most Campus Recreation facilities.

When did you decide to pursue graduate study? I made the decision my senior year after having many conversations with the Associate Director at Central Michigan's Campus Recreation facility.

Contact me by e-mail at: bcderoshia@eiu.edu

The Bureau of Labor Statistics reports that employees with master's degrees earned 20% more than those with only a bachelor's degree in 2011.



Alex Dresen
Milwaukee, WI
College Student Affairs

Undergraduate Institution: Marquette

University

Anticipated Graduation Date: May 2013
Graduate Research: Assessment of Diversity

Training

Faculty Mentor: Dr. James Wallace

Clubs/Organizations: Graduate Student Advisory Council (President); College Student Personnel Association

Career/Professional Aspirations: I would like to be a change-agent at a college or university by working as an administrator. Serving in this role may mean I could work in a variety of roles, including a role as a high-level director, Vice President, or President. Depending on my career path I would highly consider pursuing a Ph.D. in Higher Education Administration.

Why did you pursue Graduate School?: The majority of jobs in the college setting require a master's degree to advance one's career, so I chose to pursue graduate study.

When did you decide to pursue graduate study?: I decided to pursue graduate study two years after graduating from Marquette University. I wanted to try a full-time career in student affairs to see if it lined up with my strengths and passion, and it became clear that I wanted to continue working in the collegiate setting.

Hobbies/Interests: I like to watch sports, play the guitar, and catch up with friends.

Contact me by E-mail at: adresen@eiu.edu



Jennie File Urbana, IL Elementary Education: Reading

Undergraduate Institution: Eastern Illinois University

Anticipated Graduation Date: Spring 2014

Graduate Research: Reading Research

Clubs/Organizations: Graduate Student Advisory Council; Electronic Learning Materials Task Force

Career/Professional Aspirations: I would like to utilize my reading certificate to help struggling readers to teach kindergarten to first grade.

Why did you pursue Graduate School?: I worked at the University of Illinois training scientists how to use the supercomputers at the National Center for Supercomputing Applications. When I lost my funding I decided I wanted to teach elementary students. I also decided to get my reading certificate, which is a graduate program.

When did you decide to pursue graduate study?: I made the decision about a year before I early retired in November 2009. I took undergraduate classes towards my teaching certificate in 2009. In 2010 I made the decision to pursue a Masters in Elementary Education with a Reading Certificate.

Hobbies/Interests: I enjoy reading, dancing with the Wii, and playing Pogo games. When I get time I am going to finish the crochet pillowghan that I started for my niece for her sixteenth birthday. I worry that I won't get it done by her eighteenth this April!

Contact me by E-mail at: jlfile@eiu.edu



Amanda Fox
Elk Grove Village, IL
Clinical Counseling

Undergraduate Institution: Eastern Illinois Univeristy

Anticipated Graduation Date: May 2014

Career/Professional Aspirations: After I graduate from EIU, I plan on counseling children and adolescents as well as establishing my own business.

Why did you pursue Graduate School?: I have always wanted to push myself. Also, I knew that pursuing a degree in graduate school would give me hands-on experience in the counseling field.

When did you decide to pursue graduate study?: I decided I wanted to pursue graduate school the moment I realized I wanted to major in undergrad psychology. I knew that it would take more than a Bachelor's degree to get to my dream career.

Hobbies/Interests: I enjoy reading, drawing, and writing poetry.

Contact me by e-mail at: amfox2@eiu.edu

While the average rate of unemployment in 2012 was 6.8%, the rate for those with a bachelor's degree was 4.5% and only 3.5% for those with a master's degree.



Aseret Gonzalez
Spring Valley, IL
College Student Affairs

Undergraduate Institution: Eastern Illinois

Univeristy

Graduate Program: College Student Affairs Anticipated Graduation Date: May 2014 Graduate Research: Thesis – Student Leadership/ Academic Programming

Faculty Mentor: Dr. Nadler

Clubs/Organizations: Big Brothers, Big Sisters; COSPA; ICPA; NASPA

Career/Professional Aspirations: I hope to work at a Community College as an advisor for various student organizations. In addition, I'd like to pursue leadership and academic initiatives whether that is coordinating programs or hosting seminars. I may pursue at Ph.D in higher education, but we'll see.

Why did you pursue Graduate School?: I knew that in order to do what I love I needed a Master's degree in college student affairs. I always wanted to be a mentor and role model for other students who felt that they couldn't go to college or graduate school.

When did you decide to pursue graduate study?: I have always enjoyed school, so finding a graduate program that focused on my interests and passion was an easy decision; however, finding a program that was the right fit was more of a difficult decision for me

Hobbies/Interests: Hiking, biking, traveling, and listening to music are some of my favorite hobbies. I really enjoy reading leadership research and volunteering.

Contact me by e-mail at: agonzalez4@eiu.edu



Stephanie Gruner
Burlington, IL
Communication Studies

Undergraduate Institution: Eastern Illinois

University

Anticipated Graduation Date: December

2013

Graduate Research: Spiritual Identity **Faculty Mentor:** Dr. Elizabeth Gil

Career/Professional Aspirations: I'd like

to be a college instructor after I graduate.

Why did you pursue Graduate School?: I love learning and teaching about communication and I want to share that passion with others. I have the opportunity to this by studying communication in my own classes and teaching the Introduction to Speech Communication (CMN 1310) course as a Graduate Teaching Assistant here at EIU.

When did you decide to pursue graduate study?: My senior year of college as an undergrad.

Hobbies/Interests: Reading, working out, spending time with friends/family, watching movies, pugs, and... collecting Mr. Potato Heads.

Contact me by E-mail at: s.m.gruner@gmail.com

An average of 50% of full-time graduate students at Eastern Illinois University have a Graduate Assistantship providing a tuition waiver scholarship



Kate Henry Schaumburg, IL Music

Undergraduate Institution: Eastern Illinois University

Anticipated Graduation Date: May 2014

Graduate Research: Dr. Earl Boyd Archiving Project, 18^{th} Century Music and Fashion

Faculty Mentor: Dr. Luminita Florea

Clubs/Organizations: Sponsor of Tau Beta Sigma, Band Service Sorority Graduate Assistant- Doudna Fine Arts Center Music Grad

Graduate Student Advisory Council

Career/Professional Aspirations: The next step in my journey is to continue into another masters program for a degree in Performing Arts Administration. One day I would like to eventually accomplish a DMA in flute performance, and be a Dean of an Arts and Humanities college at a smaller university.

Why did you pursue Graduate School?: As a performing musician, and in general I find it important to be well educated and strive to be the best I can be at my craft in music. However, I knew graduate school would bring new challenges and a more rigorous work load. Eventually, I found a new realization that I wanted to continue my passion of music and learning. This determination is still carrying me through my degree program and helping me achieve more everyday.

When did you decide to pursue graduate study?: I decided to continue into graduate school when I felt mentally prepared. I knew I would need to be personally convinced that my drive and passion would not die out. This decision only came with time, I found that graduate school would bring me new opportunities in performance, research, and personal responsibility, which enabled me to make my decision to pursue my next degree.

Hobbies/Interests: Outside of Eastern, I am an Associate Staff Director at Blue Lake Fine Arts camp. I work with young fine arts students every summer, while also developing and training the leadership abilities of college age students. I enjoy learning about other cultures, and traveling as much as possible. In my spare time I take great pleasure in baking, and trying new foods!

Contact me by E-mail at: knhenry@eiu.edu



Rachael Jannusch St. Joseph, IL Dietetics

Undergraduate Institution: Eastern Illinois

Anticipated Graduation Date: December 2013

Graduate Research: Nutrition Education

Programs

Faculty Mentor: Dr. Eric Davidson

Clubs/Organizations: Immanuel Lutheran Campus Ministry; EIU Club Softball; Graduate Student Advisory Council (GSAC)

Career/Professional Aspirations: After I graduate from Eastern, my goal is to become a Registered Dietitian working with community programs or on a college campus. I would like to continue to do research and raise awareness about the importance of nutrition in every stage of life.

Why did you pursue Graduate School?: While graduate study is not required for dietetics, it is strongly recommended.

When did you decide to pursue graduate study?: Due to the nature of my career path, I decided to choose a track that allowed me to complete an internship and graduate school at the same time.

Hobbies/Interests: In my spare time, I like to scrapbook, play board games, and cook. I am currently working on making a t-shirt quilt from my undergraduate years.

Contact me by E-mail at: rejannusch@eiu.edu



Kortney Jones Champaign, IL College Student Affairs

Undergraduate Institution: University of

Illinois- Urbana-Champaign

Anticipated Graduation Date: May 2013

Graduate Research: Thesis – "Black

Students College Access"

Faculty Mentor: Dr. Catherine Polydore

Clubs/Organizations: Black Graduate Student Association; Elogeme

Adolphi Christian Sorority, Inc.; Dans Distinction

Career/Professional Aspirations: I plan to obtain a position at a public 4-year institution in the central Illinois area. I also plan to pursue a Ph.D. in the future.

Why did you pursue Graduate School?: It provided me with the educational background, skills, and knowledge to advance in the field of College Student Affairs.

When did you decide to pursue graduate study? I first decided to get a Master's degree my senior year of college once I learned more about how it would benefit me. However, I received the information later than I would have liked.

Hobbies/Interests: Dancing, scrap-booking, and hosting game nights with friends

Contact me by e-mail at: kkfox2@eiu.edu



Lisa La Masse Hanover Park, IL School Counseling

Undergraduate Institution: Ashford

University

Anticipated Graduation Date: May 2013

Graduate Research: Child-Senior

Relationship Therapy

Faculty Mentor: Dr. Angela Yoder Clubs/Organizations: Chi Sigma Iota

Career/Professional Aspirations: My career goal is to obtain a position as a school counselor where I can assist students in academic, personal, social, and career development. I have also thought about pursuing my doctoral degree in the future, but I want to obtain school counseling experience before continuing my graduate education further.

Why did you pursue Graduate School?: I knew I wanted to work in a helping profession, but I did not want to be a teacher. Once I decided on Counseling, I knew that I would need to at least have a Master's degree to work in a school or clinical setting. After my internship experience in undergrad, I relized that working with children was my ultimate goal.

When did you decide to pursue graduate study? I knew I would need a graduate degree in high school when I was planning on majoring in Psychology. It was not until my senior year in college, however, that I decided on a Master's of Science in School Counseling. I started my graduate study at a different university before really seeing how amazing the program at EIU. After a summer semester at the other university, I decided to apply to Eastern.

Hobbies/Interests: I love to take road trips and do a lot of outdoor activities like canoeing and camping. I also love photography and capturing memories.

Contact me by E-mail at: lmlamasse@eiu.edu



Meghan Leineweber Charleston, IL Dietetics

Undergraduate Institution: Oregon State University

Anticipated Graduation Date: Winter 2012

Graduate Research: As an independent study, I am currently working with the Eastern Illinois Food Bank and Charleston High School to develop cooking classes to

accompany the new school food pantry program at the high school.

Faculty Mentor: Melanie Burns

Clubs/Organizations: Graduate Student Advisory Council; Girls on the Run coach and 5k planning committee member

Career/Professional Aspirations: Upon graduation, I plan to take the exam to become a Registered Dietitian and pursue a career in the dietetics field. My current interest is to work with school food service and the USDA to help promote and create healthy and desirable food options in the schools.

Why did you pursue Graduate School?: The dietetics program at EIU had an educational emphasis which appealed to me and upon contacting the faculty in the department, I felt very welcomed. I am from Oregon and I also wanted to pursue a degree in another part of the country to increase and diversify my perspectives in life and my field of study.

When did you decide to pursue graduate study?: I started thinking about pursuing a graduate degree the year prior to starting classes at EIU. I was always going to pursue an internship in dietetics following my undergrad; however the master's degree was optional. The more I researched graduate programs as an undergrad, the more I realized I wanted to pursue an advanced degree at the same time as my internship and that is when I found EIU.

Hobbies/Interests: I enjoy doing outdoor activities such as hiking, running, rowing, biking, camping, and exploring new places. I love traveling and seeing new areas of the world. I love to eat and try new foods. I also love crafts such as knitting, painting, and making cards.

Contact me by E-mail at: mjleineweber@eiu.edu



Jessica McDonald Olney, IL Communication Studies

Undergraduate Institution: Indiana

University

Graduate Program: Communication Studies
Anticipated Graduation Date: May 2013
Graduate Research: Great Ideas for
Teaching Presentation – Central States

Communication Association

Faculty Mentor: Dr. Melanie Mills

Clubs/Organizations: Graduate Student Advisory Council; Study Abroad Society; Lambda Pi Eta Alumni; Indiana University Alumni Association

Career/Professional Aspirations: I hope to secure a job with St. Jude hospital in event marketing and promotion after my graduate degree. I would like to work for several years and eventually enter a Ph.D. program in Communication Studies. Ultimately I hope to teach at a University in the Communication or Media department.

Why did you pursue Graduate School?: I pursued graduate study because I love to learn. I immediately went into the work force after receiving my B.A., and it did not take long for me to realize I was not finished with my education. Grad school gave me the opportunity to continue my education in a topic and area of my choice.

When did you decide to pursue graduate study?: I first realized I wanted to pursue an advanced degree after working for several months as an on-air DJ and production creative after my undergraduate degree.

Hobbies/Interests: I have many different hobbies and interests. I love to be outdoors and go fishing and hiking. I also love the theatre and performing arts and have been in many different musical theatre productions. I enjoy both watching and playing sports as well as playing cards.

Contact me by e-mail at: jrmcdonald@eiu.edu



Tessica Milburn New Lenox, IL Clinical Counseling

Undergraduate Institution: Eastern Illinois

Anticipated Graduation Date: Spring 2014

Graduate Research: Co-authoring a book chapter on assessing adult learning styles and wrote a research paper on Career Counseling for the Adult Learner. I also did

a project on demographics and community service.

Faculty Mentor: Dr. Conn and Dr. Johnson (BGS Program)

Clubs/Organizations: Alpha Sigma Tau Alumni (help out with various events), Chi Sigma Iota

Career/Professional Aspirations: Right now I am exploring my options in the clinical counseling field. I would love to become a college counselor and work with college students. I am currently working at an alternative school and enjoy working with children as well.

Why did you pursue Graduate School?: I have wanted to be a counselor for a few years now. I was a psychology major and talked to a few of my professors and the Greek Court Adviser about my decisions and it felt like the right fit for me. I knew I would have to go back to school eventually after I graduated and thought now would be the perfect time.

When did you decide to pursue graduate study?: I realized it my Senior year of college. I was a psychology major and unsure of what to do with a psychology degree that I would really enjoy. My Greek Court Adviser talked to me about it a few times.

Hobbies/Interests: I was very involved in my sorority and Greek life during my undergrad. I still try to stay involved with them as much as I can. I also enjoy swimming and spent most of my life as a swimmer and lifeguard. I also love reading and music.

Contact me by e-mail at: jamilburn@eiu.edu



Anna Mullen Davenport, IA Historical Administration

Undergraduate Institution: Iowa State

University

Anticipated Graduation Date: May 2013 Graduate Research: Illinois Regional

Archives Depository

Faculty Mentor: Dr. Nora Pat Small and Dr.

Debra Reid

Clubs/Organizations: Graduate Student Advisory Council; Historical Administration Class Exhibition, "Experiences of the Illinois Civil War Soldier: Reflections through Art and Artifact"

Career/Professional Aspirations: I hope to enter the museum profession as a Registrar or Curator. This would allow me to work directly with museum artifacts and research museum collections. I would also like to be involved in regional and national professional organizations for museums such as the American Alliance of Museums. After a decade or so in the field I would like to return to school and work on a Ph.D. in Public History or Cultural Anthropology. This degree would allow me to then teach in a Museum Studies Master's Program.

Why did you pursue Graduate School?: Wanting to make use of both my History degree and Anthropology degree, I chose to pursue a career in museums. After researching job announcements in the museum field, I discovered many of the positions I would be interested in required a Master's Degree. I decided to begin the process of looking into graduate program options.

When did you decide to pursue graduate study?: During my junior year at Iowa State I decided to continue my education in a graduate program. But, I did decide to take a year off before starting a Master's program. During the break I completed a one year internship at a museum in western Iowa. This was beneficial for building my resume and receiving hands-on experience.

Hobbies/Interests: I enjoy running and completed my first half marathon last January; I am a huge reader and follow authors from many different genres; I also like dancing, hiking, singing and watching funny Youtube clips.

Contact me by e-mail at: annaemullen@gmail.com



Corey Norton Kankakee, IL Clinical Counseling

Undergraduate Institution: Eastern Illinois University

Anticipated Graduation Date: May 2014

Faculty Mentor: Dr. Yoder

Clubs/Organizations: Respect for Youth;

Beta Theta Pi; Chi Sigma Iota

Career/Professional Aspirations: I would love to be able to work with law enforcement and first responders on helping them deal with tragic situations, ultimately lowering their chances of PTSD.

Why did you pursue Graduate School?: I went into graduate school to get the knowledge I would need to work with first responders. Being a licensed counselor will bring the career I want to a whole new perspective.

When did you decide to pursue graduate study?: I decided to pursue graduate school my junior year of college.

Hobbies/Interests: I love to ride my Harley, do some fishing on my boat, and relax with my 10 year old son.

Contact me by e-mail at: canorton@eiu.edu

Alison Oh Vernon Hills, IL Clinical Counseling

 $\label{lem:condition:condition} \textbf{Undergraduate Institution:} \ \textbf{University of}$

Illinois at Urbana-Champaign

Anticipated Graduation Date: May 2014

Clubs/Organizations: Covenant Fellowship

Career/Professional Aspirations: In the future, I would love to either work in a

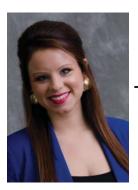
mental health facility or a substance abuse clinic. It would also be a goal to start my own private practice by age 30.

Why did you pursue Graduate School?: I wanted to study advertising/marketing in my undergrad years, however, my decision started to change fall semester of my senior year. After volunteering with the youth, I wanted to enhance my skills as a counselor and further my education and credentials.

When did you decide to pursue graduate study?: It was fall semester of my senior year in college. I volunteered as a camp counselor in a youth conference and I found that I really connected with the students there. I had counseled before but this specific event was very special because it made me realize my deep passion for troubled youth.

Hobbies/Interests: I love to work with children as well as adolescents. I like to spend my free time reading, volunteering, and hanging out with my family and friends. I also love to travel and experience different cultures and foods.

Contact me by e-mail at: ajoh@eiu.edu



Valerie Penn Meridian, MS College Student Affairs

Undergraduate Institution: Mississippi State University

Anticipated Graduation Date: May 2014 Graduate Research: Thesis - "Social Media and the Net Generation"; Research Project – EIU Athletic Recruitment

Faculty Mentor: Dr. Catherine Polydore

Clubs/Organizations: College Student Personnel Association (VP); Graduate Student Advisory Council (GSAC); Relay for Life

Career/Professional Aspirations: I plan to continue working in college affairs while obtaining a Ph. D. in higher education. I am not sure what specialized area of college affairs I will work in at this point.

Why did you pursue Graduate School?: Within my field (College Affairs), a Master's degree is preferred for advancement.

When did you decide to pursue graduate study?: As a sophomore in college, I decided to pursue a career in student affairs which, in turn, led me to graduate programs.

Hobbies/Interests: I'm crafty and am addicted to Pinterest. I enjoy running, the outdoors, and adventure! I love traveling and experiencing new cultures.

Contact me by e-mail at: vpenn@eiu.edu



Alyssa Swan
Paxton, IL
Clinical Counseling

Undergraduate Institution: Olivet

Nazarene University

Anticipated Graduation Date: May 2014

Career/Professional Aspirations: I
hope to be licensed as a counselor upon
graduation from EIU. I plan to work in the
field and pursue a Ph.D in the future.

Why did you pursue Graduate School?: I enjoy the process of learning through interaction with others, practical experience, and discussion. With my undergraduate degree in psychology and sociology, graduate school has allowed me to pursue a career in counseling and opportunities to gain even more appreciation for the mental health field. Relationships with my cohort, professors, and supervisors have enhanced the learning environment in the program.

When did you decide to pursue graduate study?: I decided to pursue a graduate degree in my second year of undergraduate courses.

Hobbies/Interests: My hobbies generally revolve around spending time with my family, friends, and pets. I love being outside, running, and writing.

Contact me by E-mail at: aswan@eiu.edu



Susan Voskuil Green Bay, WI Historical Administration

Undergraduate Institution: Hope College Anticipated Graduation Date: May 2013 Clubs/Organizations: Graduate Student Advisory Council; Apportionment Board

Graduate Research: I do a lot of research locating primary documents for the

website Past-Tracker as part of my graduate assistantship.

Faculty Mentor: Dr. Debra Reid

Clubs/Organizations: College Student Personnel Association (VP); Graduate Student Advisory Council (GSAC); Relay for Life

Career/Professional Aspirations: I hope to work in a museum of living history site specifically on educational programming and research.

When did you decide to pursue graduate study?: Two years after graduation from my undergradaute degree I completed an internship in a museum. It was at this point that I realized that was the career I wanted to pursue.

Hobbies/Interests: I really enjoy volunteering on weekends. I also like to stay involved with on-campus programs and groups.

Contact me by e-mail at: voskuil.susan@gmail.com

Expected Lifetime Earnings: W/O HS Diploma: \$973, 000 High School Degree: \$1.3 M Bachelor's Degree: \$2.3 M Master's Degree: \$2.7 M Doctoral Degree: \$3.3 M EIU offers over 28 different graduate programs with a favorable faculty to student ratio.

The Graduate School provides travel support for outstanding student research.

Graduate assistantships provide a competitive monthly stipend and a 100% tuition waiver scholarship. In addition to academic departments many non academic units on campus also hire assistants.