**Site Supervisor’s Evaluation of School Practicum Supervisee**

**(CSD 5630 – Practicum)**

**Department of Counseling and Student Development**

**Eastern Illinois University**

Supervisee Name Check one: □ Midterm □ Final

Site Supervisor’s Name Date:

For the purpose of this evaluation, please compare the counseling supervisee you supervise to either: a) other novice school

counseling supervisees you have worked with, or b) a practicing school counselor you have known.

**Thanks in advance for your feedback!**

Please evaluate your supervisee’s experience by checking your response and sharing any additional comments regarding the following items. Please be sure to complete both sides of this form.

**Rating Scale:**

**» Excellent** = Supervisee provides consistent evidence of excellence in the competency.

» **Above Average** = Supervisee provides evidence of above average skills in the competency.

» **Average** = Supervisee provides evidence of average skills in the competency.

» **Below Average** = Supervisee provides evidence of below average skills in the competency.

» **Poor** = Supervisee needs remedial work in this area.

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| --- | --- | --- | --- | --- | --- | --- |
|  | **Poor** | **Below Average** | **Average** | **Above Average** | **Excellent** | **Not Applicable** |
| 1. The practicum supervisee demonstrates an awareness of ACA and  ASCA ethical guidelines, and demonstrates an ability to identify and  navigate ethical dilemmas.  *Comments:* |  |  |  |  |  |  |
| 2. The practicum supervisee seeks to understand school policy, legal  issues, and interacts courteously and respectively with school  personnel.  *Comments:* |  |  |  |  |  |  |
| 3. The practicum supervisee demonstrates case management skills,  including complying with school policies for recordkeeping.  *Comments:* |  |  |  |  |  |  |
| 4. The practicum supervisee collaborates effectively with school staff  in providing services that address the academic, personal, social,  and career development needs of all students.  *Comments:* |  |  |  |  |  |  |
|  | **Poor** | **Below Average** | **Average** | **Above Average** | **Excellent** | **Not Applicable** |
| 5. The practicum supervisee develops effective individual counseling  relationships, establishes and builds rapport with students,  demonstrates sensitivity to cultural differences, and seeks to  understand and respond to student concerns.  *Comments:* |  |  |  |  |  |  |
| 6. The practicum supervisee demonstrates the ability to develop and  facilitate counseling interventions with small groups. The practicum  supervisee is developing an understanding of group counseling  theory and techniques.  *Comments:* |  |  |  |  |  |  |
| 7. The practicum supervisee demonstrates the ability to consult  effectively with colleagues, staff, and the school.  *Comments:* |  |  |  |  |  |  |
| 8. The practicum supervisee demonstrates skills in the area of  coordination. He/she is resourceful in providing students with  information about services and program. The practicum supervisee  coordinates referrals to outside agencies when appropriate.  *Comments:* |  |  |  |  |  |  |
| 9. The practicum supervisee uses supervision well. S/he actively  seeks supervision when necessary, is receptive to feedback and  suggestions from supervisor, and is willing to explore personal and  professional strengths and developmental issues.  *Comments:* |  |  |  |  |  |  |

 Any additional comments with regard to how your practicum supervisee is progressing.

Site Supervisor Signature Date Supervisee Signature Date