

**Designated Pay Grades for
Non-Negotiated Classifications
eff. 7/1/13**

Class Code		Min	Mid	Max
<u>Pay Grade 1</u>				
2823	Cash Register Operator	8.702	11.311	13.92
4243	Food Service Worker I	1414	1838	2262
2659	Messenger	\$16,969	\$22,057	\$27,144
<u>Pay Grade 2</u>				
4244	Food Service Worker II	9.169	11.92	14.671
		1490	1937	2384
		\$17,880	\$23,244	\$28,608
<u>Pay Grade 3</u>				
826	Clerical Assistant	9.686	12.591	15.495
3015	Mailing Equipment Operator/Expeditor I	1574	2046	2518
		\$18,888	\$24,552	\$30,215
<u>Pay Grade 4</u>				
4245	Food Service Worker III	10.246	13.32	16.394
792	Payroll Clerk	1665	2165	2664
		\$19,980	\$25,974	\$31,968
<u>Pay Grade 5</u>				
827	Clerk	10.862	14.12	17.378
1236	Driver	1765	2295	2824
52	Financial Aid Advisor	\$21,181	\$27,534	\$33,887
1167	Routing Dispatcher I			
<u>Pay Grade 6</u>				
504	Bowing & Billiards Center Attendant	11.538	15.00	18.462
2134	Human Resource Assistant	1875	2438	3000
4065	Payroll Specialist I	\$22,499	\$29,250	\$36,001
3034	Phlebotomist I			
811	Statistical Clerk			
<u>Pay Grade 7</u>				
4622	Advertising Assistant	12.277	15.96	19.643
759	Chief Clerk	1995	2594	3192
4710	Image Processing Technician II	\$23,940	\$31,122	\$38,304
4582	Medical Insurance Associate			
4058	Pharmacy Technician I			
1168	Routing Dispatcher II			
<u>Pay Grade 8</u>				
2755	Admissions & Records Representative	13.089	17.016	20.942
3442	Bookstore Department Supervisor	2127	2765	3403
3500	Food Service Area Supervisor	\$25,524	\$33,181	\$40,837

* Exempt Classification

4547 Medical Assistant
 3856 Medical Records Technician
 299 Printing Production Assistant
 1169 Routing Dispatcher III
 2997 Television Broadcast Equipment Operator

Pay Grade 9

	Min	Mid	Max
4602 Benefits Representative	13.858	18.015	22.172
3460 Catering Supervisor	2252	2928	3603
2135 Human Resource Representative	\$27,023	\$35,129	\$43,235
3145 Multimedia Communications Specialist			
4066 Payroll Specialist II			

Pay Grade 10

1031 Assistant Auditorium Technical Director	14.96	19.449	23.938
3278 Coin Machine Mechanic	2431	3161	3890
965 Costumer	\$29,172	\$37,926	\$46,679
2855 Digital Computer Operator III			
53 Financial Aid Advisor Coordinator			
44 Housing Representative			
2735 Licensed Practical Nurse I			
4583 Medical Insurance Specialist			
4712 Microcomputer Support Specialist I			
808 Staff Clerk			

Pay Grade 11

747 * Administrative Clerk	16.037	20.85	25.662
2756 Admissions & Records Officer	2606	3388	4170
2342 * Assistant Bookstore Manager	\$31,272	\$40,657	\$50,041
1047 * Assistant Sports Information Director			
4812 Benefits Officer			
2350 * Bowling and Billiard Center Manager			
4730 * Child Care Resource Specialist			
3284 Collection Assistant Manager			
4289 Editorial Writer			
3528 * Inventory Record Control Supervisor			
4031 Musical Instrument Technician II			
3838 * Night Supervisor of Univ. Union			
3253 * Office Administrator			
3320 Operations Support Services Specialist I			
4067 Payroll Specialist III			
55 Program/Student Advisor			
307 Purchasing Officer I			
48 Space Administrator I			
1259 Technical Editor			

Pay Grade 12

4651 Account Technician III	17.225	22.391	27.557
10 Accountant I	2799	3639	4478
1600 Building Service Foreman	\$33,589	\$43,663	\$53,736

* Exempt Classification

- 4527 * Continuing Education Community Coordinator
- 4809 Customer Service Specialist
- 1004 Graphic Designer Assistant
- 45 * Housing Officer
- 2136 Human Resource Officer
- 4095 * Medical Technologist I
- 3158 Museum Registrar
- 3321 Operations Support Services Specialist II
- 925 * Printing Production Coordinator
- 4906 * Program Assistant
- 3294 * Publicity/Promotion Specialist
- 3582 * Public Functions Supervisor
- 3574 * Radio Station Production Supervisor
- 49 Space Administrator II
- 2740 * Staff Nurse I
- 3319 Storekeeper III
- 1005 * Television Director-Producer
- 3617 Television Master Control Room Supervisor
- 4534 Television Traffic & Continuity Supervisor

Pay Grade 13

	Min	Mid	Max
1065 * Assistant Director of Alumni Relations	18.535	24.095	29.655
2568 Automotive Technician	3012	3916	4819
4603 Benefits Counselor	\$36,143	\$46,985	\$57,827
4739 Budget Analyst I			
1598 Building Mechanic Foreman			
3445 Building Service Supervisor			
4779 Communications Services Specialist II			
4546 * Development Officer			
2771 * Graduate Placement Officer			
3512 Gymnasium & Facilities Supervisor			
4584 Medical Insurance Assistant Manager			
4713 Microcomputer Support Specialist II			
3053 Procedures & Systems Analyst I			
3038 Senior Photographer			
2741 * Staff Nurse II			
937 * Television Program/Operations Coordinator			

Pay Grade 14

11 Accountant II	19.982	25.976	31.969
58 * Administrative Aide	3247	4221	5195
116 Applications Programmer I	\$38,965	\$50,653	\$62,340
1368 * Assistant Instrument & Efficiency Engineer			
4068 * Assistant Payroll Manager			
4723 Communications Network Specialist I			
3902 Communications Technician II			
3473 * Custodial Supervisor			
54 * Financial Aid Advisor Manager			
4799 * Grants & Contracts Development Specialist			
1005 * Graphic Designer Associate			
46 * Housing Administrator			
* Exempt Classification			

4560 Institutional Research Data Specialist
 4826 LAN Support Specialist I
 4904 Library Operations Associate
 4714 Microcomputer Support Specialist III
 3322 Operations Support Services Specialist III
 3054 Procedures & Systems Analyst II
 1254 * Public Information Specialist
 309 * Purchasing Officer III
 3307 Web Specialist II

Pay Grade 15

	Min	Mid	Max
117 Applications Programmer II	21.582	28.056	34.529
4780 * Communications Services Specialist III	3507	4559	5611
3260 * Executive Secretary	\$42,084	\$54,708	\$67,332
3099 * Family Planning Nurse Practitioner			
585 * Internal Auditor			
4827 LAN Support Specialist II			
3544 Mail Supervisor			
2424 * Medical Insurance Manager			
4096 * Medical Technologist II			
4829 Network Specialist I			
4793 Press Technician			
4503 * Program Director			
4555 * Records Management Officer			
4719 * Recycling Coordinator			
2793 * Safety Officer II			
3149 Scientific Computer Programmer II			
3308 * Web Specialist III			

Pay Grade 16

12 * Accountant III	23.354	30.36	37.366
171 * Administrative Assistant	3795	4934	6072
920 * Administrative Coordinator for User Services	\$45,540	\$59,202	\$72,864
103 * Applications Programmer III			
140 * Architect I			
629 * Assistant Bursar			
2338 * Bookstore Manager			
4740 * Budget Analyst II			
1365 * Chief Instruct. Media Systems Engineer			
4724 Communications Network Specialist II			
1122 * Coordinator of Public Information			
3477 * Digital Computer Supervisor			
1006 * Graphic Designer			
2137 * Human Resource Assistant Manager			
4522 * Institutional Research Data Coordinator			
4014 * Medical Radiography Coordinator			
4097 * Medical Technologist III			
4830 * Network Specialist II			
4069 * Payroll Manager			
3076 * Police Lieutenant			
3296 * Securities Specialist			
* Exempt Classification			

- 3596 * Service Enterprises Manager
- 4764 * Student Conduct Advisor
- 3381 * Superintendent of Grounds
- 4693 * Training & Development Specialist I
- 4195 * Webmaster

Pay Grade 17

	Min	Mid	Max
2702 * Administrative Nurse III	25.317	32.911	40.505
104 * Applications Analyst	4114	5348	6582
628 * Bursar	\$49,368	\$64,176	\$78,984
1319 * Chief Broadcasting Engineer			
1427 * Construction Project Coord. I			
3681 * Graphic Design Manager			
586 * Internal Auditor Associate			
4828 * LAN Administrator			
1389 * Network Engineer III			
3323 * Operations Support Services Specialist IV			
1128 * Purchasing Officer IV			
4694 * Training & Development Specialist II			

Pay Grade 18

141 * Architect II	27.495	35.745	45.5
23 * Assistant Chief Accountant	4468	5809	7394
1147 * Assistant Director of University Student Center	\$53,616	\$69,702	88,725
2421 * Assistant Manager (IT)			
4741 * Budget Analyst III			
1385 * Engineer			
2138 * Human Resource Manager			
4558 * Internal Auditor Assistant Manager			
1390 * Network Engineer IV			
4831 * Network Specialist Coordinator			
3100 * Nurse Practitioner			
3033 * Pharmacist			
346 * Physician's Assistant in Medicine			
930 * Safety Officer III			
105 * Senior Applications Analyst			
3151 * Systems Programmer II			

Pay Grade 19

862 * Assistant Comptroller	29.92	38.896	47.871
4733 * Assistant University Budget Officer	4862	6321	7779
1596 Brickmason Foreman	\$58,344	\$75,846	\$93,348
1604 Carpenter Foreman			
4725 * Communications Network Specialist III			
4650 * Construction Project Coord. II			
3300 * Construction Superintendent			
1264 Electrician Foreman			
2422 * Manager (IT)			
1764 Painter Foreman			
1828 Pipefitter Foreman			
1788 Plumber Foreman			
1796 Roofer Foreman			

* Exempt Classification

3152 * Systems Programmer III

Pay Grade 20

	Min	Mid	Max
1035 * Deputy Director	32.615	42.4	52.185
1391 * Network Engineer V	5300	6890	8480
1300 * Senior Engineer	\$63,600	\$82,680	\$101,760
4994 * Steam and Power Plant V			

Pay Grade 21

142 * Architect III	35.618	46.305	56.991
1036 * Associate Director (IT)	5788	7525	9261
	\$69,456	\$90,294	\$111,132

Pay Grade 22

1037 * Director (IT)	38.972	50.665	62.357
	6333	8233	10133
	\$75,996	\$98,796	\$121,596

CUSTOM CLASSIFICATIONS

5010 * Business/Administrative Associate	3795	5472	7149
5000 * Accounting Associate	3795	5472	7149
5031 * Information Technology Technical Associate	3247	5513	7779
5030 * Information Technology Manager/Admin. Coord.	4468	6865	9261
5020 * Human Resource Associate	3795	5472	7149
5032 Information Technology Support Associate	14.96	23.465	31.969

* Exempt Classification